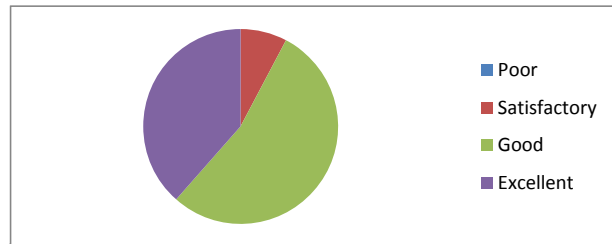


Staff Conference 2014 evaluation

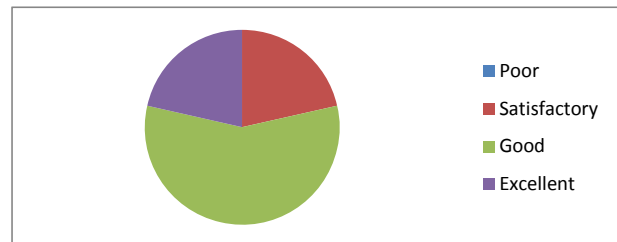
NFYFC Update

Poor	Satisfactory	Good	Excellent
0	2	14	10



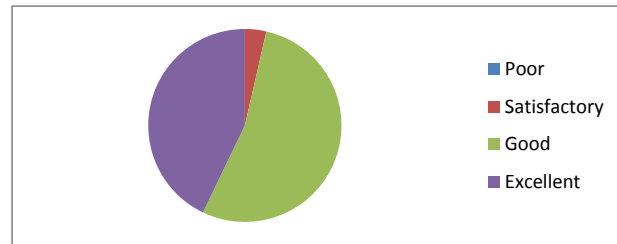
Round Robin

Poor	Satisfactory	Good	Excellent
0	6	16	6



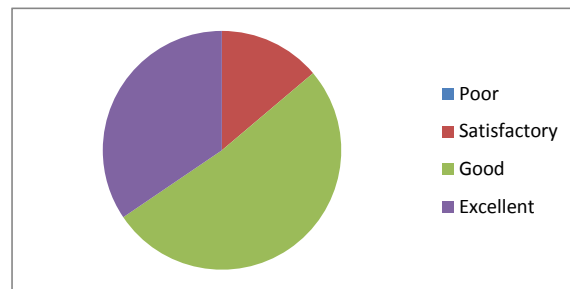
Uncovering Retention

Poor	Satisfactory	Good	Excellent
0	1	15	12



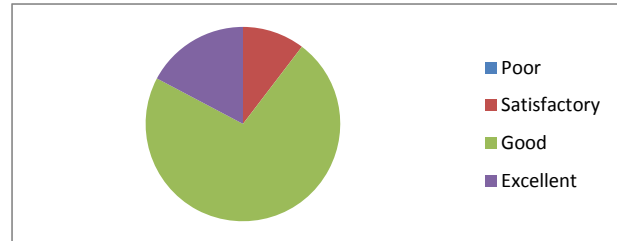
Rural+

Poor	Satisfactory	Good	Excellent
0	4	15	10



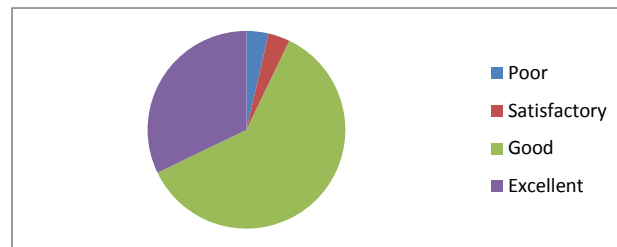
The Importance of Agriculture

Poor	Satisfactory	Good	Excellent
0	3	21	5



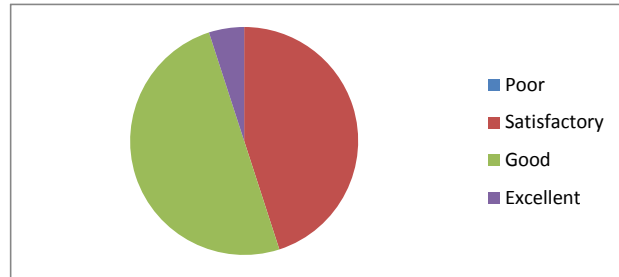
Club Officer Training

Poor	Satisfactory	Good	Excellent
1	1	17	9



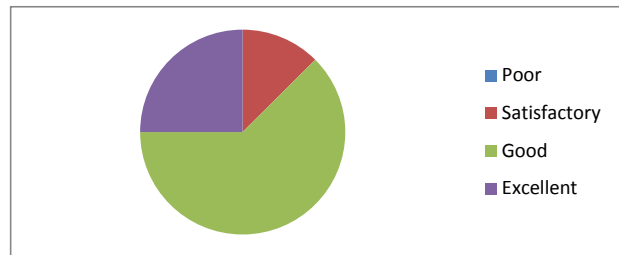
Dodgeball Update

Poor	Satisfactory	Good	Excellent
0	9	10	1



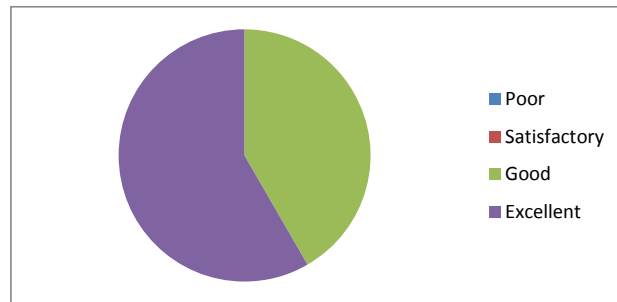
Basic Better Best

Poor	Satisfactory	Good	Excellent
0	3	15	6



How have you found the staff conference to be overall?

Poor	Satisfactory	Good	Excellent
0	0	10	14



k

What was the most useful session of the staff conference for you?

Retention & agriculture & club officer training. All full of useful info, learnt lots and very relevant back at county level

Round Robin - learning more about silo

Retention is something we have not looked at, I will take back and look at this!

Round Robin - option to go to areas most needed

Retention - picked up some useful tips

NFYFC update was brilliant, great to hear where National is and where it is heading. Club Officer Trag was also brilliant

I am so new the positive aspect of meeting other staff and picking up tips from other counties was as useful as any one session

The Round Robin gave me practical help which has been invaluable

Round Robin & Officer training - asked questions and had answers there and then. New ideas

Importance of agriculture, realised more members than the usual area arag officers can be involved

All was really good - so much better than last year. Really enjoyed the first day

Club officer Training - very good. Made you think of quick easy things to do with your clubs

Uncovering Retention - helpful for analysing figures

Round Robin - able to ask questions relevant to our county

All good but the exchange of ideas

NFYFC update - useful snippets of info. Agri and Ceja info

NFYFC Update - lots of very relevant & useful information. Helpful to promote understanding of current situation & way forward

Agri - very ignorant of that before! Also great to meet up with staff and other county organisers - well done NFYFC!

The club officer training as we struggle getting officers to ours at the moment & these ideas were great

Round Robin

Uncovering retention - food for thought and club officer training was fun

Round Robin

I enjoyed the round robin, as you can ask as many questions as you like and find out about things in more detail

Good ideas/tasks for retention to back and carry out

I also enjoyed the rural+ I thought it was very interesting to hear what they actually do

Competition because I spend a lot of time on these & uncovering retention - will certainly be looking at this

Uncovering retention & club officers training as they are useful for my job role. I will use the retention exercise on our county and save ideas to use on our C.O.T weekend

The round robin getting answers to questions found the explanation of ceja interesting as had never heard of it before!

Interactive club officer training! Excellent range of new ideas to use at club and county events

Retention/rural+/importance of agri were all equally useful - lots of info/clarification of roles etc

Will what has been covered at the conference help you in your role at County, if so how?

yes:

retention - more in depth analysis of membership data

club officer training - excellent new ideas for training ice breakers etc

rural+ - excellent presentation, useful info to pass on

lots

ice breakers / communications / feeling of being able to contact other counties for advise or support

Yes - sharing best practice & some ideas as spoken about in previous question

Round Robin - comps, travel, youthwork, agri. Now I have found out more about these I will be able to tell club officers & members about the opportunities & encourage them more

Yes lots of ideas of things to improve or progress forward

Membership retention - very interesting facts & figures, will investigate our own membership fall out figures

Rural+ was very interesting & will be useful to point members towards if necessary

I felt the round robin session could have been better structured as it was a bit of a free for all

All - has given me enthusiasm & encouragement to go forwards for another year / club officer training

Yes retention - makes you think, will do some digging to find out what is happening in the county. Officers training great

Rural+ good to know what we can tell our members about

All sessions offered useful information. Opportunities to chat to other members of staff give lots of helpful tips & ideas (as well as the formal sessions)

Yes - better informed on issues / campaigns to take back to clubs

This year I will go back and liaise with our agri chairman. Lots of news/info to tell him about. Will ensure our agri forum is top of agenda in 2015

Activities for officer training / be able to encourage chairmans rural+ campaign

Officer training ideas / analysing retention figures

I always feel the conference is great for sharing ideas with other county staff. I will certainly go back and look at retention of members

Yes - particularly the Youth Social Action funding & I will be interested to see what our member retention figures are

Yes! Confidence in the work we are doing and implement new ideas

Officer training ideas / analysing retention figures

Yes best practice sharing. Round robin gave me a better understanding of comps + how it works and Rural+ and agri - I feel equipped to pass on info about these

Yes! Uncovering retention was extremely useful, will be working out new/lost members at the end of the year.

Being able to talk and swap ideas with other counties is invaluable - so helpful to know what you're doing is correct/the same

Seeing how other counties approach things and sharing information

Yes - knowledge about Rural+ and agri. NFYFC update was needed thank you

Yes Rural / Retention

Yes

Club officer training - use some of the techniques for our next day. Retention - food for thought & good to have the figures

Ceja - will not overlook the opportunities when circulated

What are your thoughts on the delivery date of the conference?

Perfect - can't please everyone

Please can we look at dates in the summer time - February is so busy in the office - it's really difficult to take 2 days out

Yes its ok for me, difficult to fit all

No thoughts

Better for me Wed/Thu - but thats a personal issue. Busy time with area comps (end February). Excellent venue

None

It fitted our county calendar - no comment/experience otherwise

Fine

Works well

Ok - not good for us when sorting South West Area weekend, but there's always a busy time for somebody

Please don't let it clash with NFU Conference. Venue very nice, seems pretty central

Hard to get a date which works for all counties - February is a busy time for Essex - show build up

OK but quite close to SWA weekend, so difficult for organising county

Mid week very suitable. Good time of year - counties busy at start of year (yfc) and at Christmas

Fine

No quiet time of year so absolutely fine

This is a very busy time of year but a good time to get everyone together

Venue was great. Good time of the year. Delivery good with plenty of different points to think about

Ok no problem

Good convenient for me

There is never a good date. Possible Jan - March may be better

OK

Good - worked for me

No problem with date. May be worth trying not to clash with Agco Show if held again

Good, enjoyable

Ideal time of year

After speaking to many of the Federations in Wales one of the contributing factors to a lot not attending was the fact that the date clashed with so many County Entertainments. There are five taking place this week. I understand however that getting a date that suits all is really difficult.

Any Other Comments?

Would be useful to have evaluation form at the end of the first day for immediate comments. Good venue but fruit missing! Thank you

Do not give out the evaluation form just before a speaker! All doing form filling and not listening!

Our members took great delight in teasing us about the 'unlimited fruit' advertised so we were disappointed that only saw one small bowl of fruit on 2nd day

Otherwise I thought the hotel facilities were very good. Room was very comfortable and food was good. Standard of organisation of conference was very good and it nice to meet members of the national Staff Team

Thank you for a great 2 days training. Hotel & food were really nice & make the training more enjoyable. Its so nice to speak to other county staff members. The round robin is useful but needs a bit more structure I thought. Maybe time limit at each section & make sure there are enough people in each group to share best practice

The Bar talk time is very beneficial. Thank you to everyone. Great to see NFYFC staff

A very good conference, lovely to have such a positive atmosphere throughout the 2 days. An excellent venue! Thanks to all who organised the event

James - please find enough money in the budget next year to return to this hotel! Agri - can we have more info at county offices re events & trips available to members

Good to talk to other people doing the same job as you & to get different ideas

The presentation by the antique dealer was interesting and informative - but not relevant to the role

I wonder whether the time allocated to this session would be better deployed having something like a talk on motivation, team building or something similar.

The importance of agriculture - felt the speakers spoke in the wrong order. Should have swapped - Jo first Charlotte after

Felt round robin session would have been better if all had moved every 15mins. Dipping in and out of sessions didn't work too well, resulting in separate conversations taking place round the table

Found the conference enjoyable and informative. Good opportunity to speak to other counties to gather ideas/information

Beautiful hotel and food Thank you! A good mix of speakers and also 'team building' type activities which are needed for variety

May have been good to have an hour for using venue facilities

Always good to meet up with other county organisers and chat socially plus discuss county ideas and method of working

The Importance of Agriculture - interesting subject but delivery was a bit confusing as assumed we knew about CAP reform. Felt a bit unclear at the end - good to know who to pass queries on to though.

Think it is a must to attend. Was great to see and have so many staff to be with us

Really good conference - thanks!. Great venue and food

The best conference so far (I've been to 4). A much better atmosphere, nice to have all NFYFC staff available to speak to. All staff did a fantastic job!.brilliant venue and location

It has been so beneficial to be able to put names to faces and meet NFYFC staff and feel the whole support network there.

It has been a fantastic 2 days, venue is beautiful and a lovely group of people to communicate with. Thank you!

Round robin needed more structure, possibly moving in groups rather than free for all. Basic better Best - good speaker but wasn't necessary could have used time to visit spa

Club officer training - felt it was a series of games rather than a learning opportunity

I know it has been said before but just time to chat with fellow county staff is priceless. More of that needs to be scheduled into the staff conference

More Silo time - a set session just for silo - all need refreshing/reminding/teaching

Great to chat with the staff and gain new ideas Thank you!

There was a really good atmosphere. Nice venue, lovely room, easy to find. Thanks to Claire Worden & thank you to Frank Chester for attending and taking part and having fun with us.

Thank you very much for organising a really informative & enjoyable couple of days. The hotel was great too. Look forward to next year!