



**Minutes of the Meeting of Council held on Sunday 28<sup>th</sup> June 2015,  
at The Quality Hotel, Allesley Coventry CV5 9BA**

**Present:** Miss Hannah Talbot (Chair of Council), Mr Chris Manley (Vice Chair of Council) Miss Jessica Townson (Vice Chair of Council) members & Guests as recorded in the Attendance Book.

**In Attendance:** Mr James Eckley NFYFC Chief Officer & NFYFC Staff Team, as recorded in the Attendance Book.

	Actioned By
<p>c-15-47. <b>Chair 's welcome</b> – HT welcomed all to the June meeting of the NFYFC Council and hoped everyone enjoyed Saturday evening with Warwickshire FYFC.</p>	
<p>c-15-48. HT also welcomed the visiting exchangees : <i>Karin from Switzerland, Theresa &amp; Astrid from Austria, Elaine from Northern Ireland, Jan from Germany and Fiona &amp; Katelyn from Canada.</i> HT noted that the exchangees would be visiting most counties at varying times during their visit and she hoped that everyone would make them welcome.</p>	
<p>c-15-49. HT wished to send many congratulations on behalf of all council to Eirios Thomas of the Carmarthenshire FYFC on her being awarded the MBE in the Queens' Birthday Honours list.</p>	
<p>c-15-50. In addition, HT wished to congratulate Gloucestershire &amp; Essex FYFC members who had just completed the 3 peaks challenge, and wished Iwan Meirion good luck when he attempts the same challenge in two weeks time.</p>	
<p>c-15-51. <b>2. Apologies for absence</b> were recorded in the attendance book.</p>	
<p>c-15-52. HT appointed Chris Lloyd as returning officer and Eleri Roberts &amp; Julian Sayers as tellers for this meeting.</p>	
<p>c-15-53. <b>3. Motion from Council – Special General Meeting</b></p>	
<p>c-15-54. HT set the scene for the Special General Meeting and noted that the meeting was required following legal advice taken by the BoM as part of the ongoing Governance Review. The subject of Officer's Honoraria and registered Friendly Societies (NFYFC is a Friendly Society registered under the Friendly Societies Act 1974 and reports to the Financial Conduct Authority) had been brought to the attention of the BoM by lawyers studying the Federations legal status and actions were required for the NFYFC to continue to offer an Honoraria to the Officers of Council.</p>	
<p>c-15-55. HT called for the NFYFC Council to approve that the Special General Meeting using the agenda as printed could take place by a show of voting cards. Council voted in favour unanimously.</p>	
<p>c-15-56. HT then noted that due to the nature of the Motion being proposed it was not appropriate for the officer team to chair the Special General Meeting and this should normally be done by the NFYFC President; however Mr Poul Christensen, President is not able to join the meeting, so it falls to an NFYFC Deputy President to chair the meeting, as recorded in NFYFCs Standing Orders of an AGM.</p>	
<p>c-15-57. HT noted that there were two Deputy Presidents present at the council meeting and asked council to propose either Mrs Catherine Look or Mrs Diane Coles to take the chair. Mrs Catherine Look was proposed by Sam Dilcock and seconded by Joy Davenport. Council voted and were in approval for Mrs Catherine Look to take the chair for the Special General Meeting.</p>	
<p>c-15-58. <i>HT adjourned the council meeting at 10.45am to allow the Special General Meeting to take place.</i></p>	

c-15-59. *The council meeting reconvened at 11.00am.*

c-15-60. **4. Officers Honoraria** (*brought forward from agenda item 8*) (*Paper no. 098-15-A was circulated to council*) – HT invited Claire Worden (immediate past Chair of Council) to Chair this discussion as it concerning the Officers of Council directly and thus the Officers have an interest, so would not be contributing to the discussion. JCE gave council the background history. An Officers honoraria has previously been paid to the Offices. Historically this has applied to the chair of council and two vice chairs as far back as 1995. Since 1995 and up to the end of 2014 the chair of council received £3,000 pa and the two vice chairs of £1,000 pa each. The Honoraria payments ceased when legal advice alerted the Board that the power to make such payment must be within the Constitution for the organisation and it is not there – hence the reason for the Special General Meeting held earlier.

c-15-61. JCE noted that the expenses claimable in 1995 were only claimable for travel outside of an officers 'home' area and the rate of reimbursement was based the Council Members rate (at that time 10p per mile) which did not reflect the high number of miles travelled and the wear/tear and depreciation on the vehicle. Since 1995 the Officers expense regime has been reviewed on several occasions and the Officers of Council can now claim travel expenses for NFYFC business at a rate of 45p per mile (the current HMRC rate) to ensure the positions do not attract significant hidden costs to those holding office.

c-15-62. JCE emphasised Honoraria payments are NOT salary payments, but is a reimbursement for additional expenses incurred, frequently hidden expenses, while in-office.

c-15-63. JCE noted that it was council's decision to agree the amount payable to each of the positions of office. The figures written in the background paper (098-15-A refers) were the Chief Officer's suggestions based on the payments made historically and should be treated as 'opening bids' only – it is entirely the decision of Council on what the amounts payable will be – the amounts could go up or could go down.

c-15-64. CW noted to council that the honoraria for officers would be voted on one by one:

c-15-65. **4.1 Honoraria for NFYFC Chair of Council**

c-15-66. David Hamer (Yorkshire) proposed £3,000pa, Iwan Meirion (Wales) seconded the proposal.

c-15-67. Council voted and the proposal was carried with 1 abstention.

c-15-68. **4.2 Honoraria for NFYFC Vice Chairs (x2) – current rate £1,000 pa**

c-15-69. Sam Dilcock (Yorkshire) proposed £1,000pa, Jonathan Eayrs (Cambridgeshire) seconded the proposal.

c-15-70. Council voted and the proposal was carried with 2 abstentions.

c-15-71. **4.3 Honoraria for Chair of the Board of Management**

c-15-72. Iwan Meirion (Wales) proposed £1,000, Sam Dilcock (Yorkshire) seconded the proposal.

c-15-73. Council voted and the proposal was carried.

c-15-74. **4.4 Honoraria for NFYFC Treasurer**

c-15-75. 4.4.1 Faith Cosgrove (Council Co option) proposed £1,000, Joy Davenport(Somerset) seconded the proposal.

c-15-76. 4.4.2 Sam Dilcock (Yorkshire) proposed £750.00, Iwan Meirion (Wales) seconded the proposal.

c-15-77. 4.4.3 Alison Provis (Hertfordshire) proposed £500.00 (with no seconder – this proposal could not be tabled).

c-15-78. Council voted on an Honoraria of £750pa - 19 votes For, 12 votes against and 1 abstention. The proposal for £750.00 was carried and therefore the motion for £1,000 was rejected.

c-15-79. CW passed the chair back to HT.

c-15-80. **5. Diary Update Chair , Vice Chair & Chief Officer** – (Copies were circulated at the meeting).

c-15-81. HT noted that the officer's diaries had been very busy. She noted that it had not been possible to

attend several events due to dates and with work commitments. The officers had tried to get to as many events as possible and she hoped that they would be able to get out to more events as the summer progresses. HT noted that is so useful as Chair and Vice Chair of Council to speak with YFC members and this helps the officers enormously to shape their thoughts concerning the NFYFC for future members. HT encouraged all to keep sending invitations to the Officer team.

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**c-15-82. 5. To approve the Minutes of the Council Meeting held on Sunday 22<sup>nd</sup> February 2015**

(paper no 026-15-A ) refers. HT noted that there were two amendments to item 8.3 of the previous minutes in respect of the Tug of War.

c-15-83. DH has requested the following be changed *C/15/36 8.3 Correspondence from Gwent FYFC; should read: C/15/36 8.3 Correspondence from 8 Gwent FYFC members.*

c-15-84. HT also noted that Sophie Clarke wished to add the following omission “that Herefordshire FYFC were neither supportive nor opposed to the Tug of War decision and were happy to let council decide”.

c-15-85. The minutes were then signed by HT as a true and correct record.

**c-15-86. 6. Election of Co-options**

86.1. HT noted that there were currently 4 vacancies available (as below):

<i>Individual Co-options approved at February 2015 meeting of NFYFC Council</i>	<i>Organisation Co-options approved at February 2015 meeting of NFYFC Council</i>	<i>Co-options – vacancies</i>
1. Caroline Baker	7. The Worshipful Company of Farmers	13. <b>Vacant</b>
2. David Maidment	8. National Farmers Union (NFU)	14. <b>Vacant</b>
3. Faith Cosgrove	9. Young Farmers Ambassadors (YFA)	15. <b>Vacant</b>
4. Helen Pearse	10. Farm Community Network (FCN)	16. <b>Vacant</b>
5. Sioned Davies	11. NFU Mutual	
6. Emma Kelcher	12. British Youth Council (BYC)	

c-15-87. David Hamer proposed and Caroline Trude seconded a nomination for Russell Carrington to be appointed as a co-opted member of the NFYFC Council. DH noted that Russell was a hardworking professional and he had gone to Russell for advice and support when David had been Competitions Chair. Russell was well thought of in his county and would make a brilliant co-option to council. Caroline Trude addressed council and noted that Russell has been an excellent AGRI chair and is also involved as the Rural Youth Europe Representative for the UK. He is a sensible level-headed person and always keeps members in mind and she was honoured to second the proposal.

c-15-88. Council voted and Russell Carrington was elected co option to council with a unanimous vote.

c-15-89. With no further candidates HT noted that there were currently 3 places still available and anyone suitable could be proposed at the next meeting in October.

c-15-90. Katie Davies (Pembrokeshire) asked if it would be possible to have ‘The Senior & Junior Members of The Year’ elected as co options. HT noted that it would have to be the person and not the role who is elected in. Therefore, Katie proposed Laura Elliott and this was seconded by Faith Cosgrove. Council voted and duly elected Laura Elliott as co option to council.

c-15-91. HT noted that in respect of the Junior Member of the Year, the new member would not be known until Competitions Day on Saturday 4 July. Council would need to discuss this further at the next meeting in October.

c-15-92. If successful there would then be 1 vacancy remaining, again for election at that meeting.

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**c-15-93. 7. Men’s Tug of War Arbitration**

c-15-94. HT noted that at the last council meeting she had been charged by council to set up an appeals panel in connection with the Tug of War dispute. HT noted that on looking through the Constitution it was felt that it would be better to go straight to Arbitration. This process was agreed with those making the appeal and

an Arbitration Panel of 5 people had been put in place. HT reported to council the outcome of the Men's Tug of War Arbitration Panel which met on the 8<sup>th</sup> June 2015: *The panel had sympathy for the team, but it was not appropriate to lift the ban from the 2015 competition.*

c-15-95. The panel made the following recommendations for action:

c-15-96. *All references to cheating are to be removed from publication (website story) and an apology to be given to the team from NFYFC for publication of same before the team were aware of the situation. HT confirmed that JCE has written to the individual members of the team, and the stories were removed from the website on the 10<sup>th</sup> June 2015.*

c-15-97. *Strong allegations made by the ToW Team about the abuse of Rule 5 of the General Competitions Rules in several County Federations. These MUST BE investigated by the County Federations, Area Committees and the NFYFC Competitions Steering Group & Council. The team will support these investigations.*

c-15-98. HT noted that all county offices will be instructed to keep all entry forms for NFYFC competitions in hard copy as should allegations come forward, the county federations will be required to evidence who entered and who actually participated on the day of the county competition – this would apply to the rounds as well. A clear and true paper trail can be referred to. Sam Dilcock (Yorkshire) queried how long forms should be kept for? HT noted that NFYFC will issue guidelines that will include an answer to this question.

c-15-99. ***For the sake of consistency and fairness, ALL County Federations and Area Committees MUST accept, apply and enforce Rule 5 of the General Competitions Rules for ALL competitions in the NFYFC annual Competitions programme (Rule 5 must always be applied at every level).***

c-15-100. HT noted that there is some more work to be done on this by the Competitions Steering Group, especially where members join two clubs usually away from their home club. Recommendations on this will come to the October council meeting.

c-15-101. *Rule 5 of the General Rules to be redefined using the 'compete' (instead of/or with the word 'represent'). Consideration should be given to including the word 'compete' in the Club Constitution (Rule 6 of the Club Constitution) as well.*

c-15-102. HT confirmed the steering group will be looking at this.

c-15-103. *Review of the communications procedures under similar circumstances. To include:- That annually the NFYFC Competitions Steering Group establishes an **Independent Appeals Panel**, to comprise of at least 6 people, not part of the Competitions Steering Group or of NFYFC Council, to deal with similar situations of appeal/dispute within a defined timeframe. That panel is to have the right to invite members of either/any party involved in an appeal/dispute to a meeting. At such a meeting both the panel and the other party/parties may ask the panel questions or present comments and observations to the panel.*

c-15-104. HT confirmed that an independent panel will be set up for future appeals this will not be made up of anyone from the competitions steering group or council.

c-15-105. In concluding HT noted that teams must comply with the federation's ethos of good gamesmanship when participating in the NFYFC competitions programme at any level.

c-15-106. HT noted that the panel had said *that by bringing this case forward the team has "brought to a head" an issue that must be dealt with by County Federations, Area Committees and the NFYFC for the long term good of the NFYFC competitions programme.*

c-15-107. Heidi Baker (Buckinghamshire) queried as to where the area forms should be kept as there is no

definite office for these. HT confirmed that the forms usually come to NFYFC anyway so there would be a record on file.

c-15-108. HT noted that this brings the matter to a close and hopefully some good has come out of it and we must do everything we can to make sure that the competitions programme is run fairly.

c-15-109. **8. Other Matters Arising.** None.

c-15-110. **9. Outcomes on the Motions from the Annual General Meeting**

110.1. **Motion from NFYFC Council:** *That the gross National Subscription (National Levy) for the period 1st September 2015 to 31st August 2016 be increased by 20%*

110.1.1. **Motion accepted, with large majority - very few votes against.**

110.2. Motion From **Northamptonshire FYFCs:** *The upper membership age limit of NFYFC should be raised from 26 to 30 years. (precise wording will be an amendment to the Standard Club Constitution and is to be confirmed)*

110.2.1. **Motion rejected with overwhelming majority (less than 10 votes in favour).**

110.3. Motion from **Yorkshire FYFC:** *That in recognition of his service and commitment to the Young Farmers movement at all levels, over many years - Mr Adrian Willis be elected Life Vice President of the National Federation of Young Farmers' Clubs*

110.3.1. **Elected.**

110.4. Motion from the Gloucestershire Federation of Young Farmers' Clubs "That in recognition of his services and commitment to the Young Farmers organization, Mr Eric Freeman be elected Life Vice President of the National Federation of Young Farmers' Clubs"

110.4.1. **Elected.**

110.5. **Motion from NFYFC Council:-** *That there shall be no less than three and no more than six Holding Trustees of the NFYFC; who shall be elected to serve a term of three years, after which they may be re-elected to serve a maximum of a further 2 terms only*

110.5.1. **Motion accepted with support from majority.**

c-15-111. HT invited Julian Sayers, Chair of the NFYFC Trustees to address council. JS noted that following the Motion agreed at the AGM the current 4 holding trustees have spoken and agreed that they would step down on a first in, first out basis, that way all the trustees not would change at the same time. Therefore the order of being replaced would be: Julian Sayers, Glenn Jones, Neil Cameron, John Lee.

c-15-112. **10. Correspondence** – none received.

c-15-113. **11.** HT invited Mark Curr to deliver his report from the Competitions Steering Group.

c-15-114. **To receive and adopt the report of the Competitions Steering Group**

c-15-115. MC asked council to approve that all competitions will now be subject to an administrative charge for withdrawal of teams/individuals between two weeks and 48 hours before the event. MC noted that the fine is likely to be £25 in the last 2 weeks and £40 for 48 hours before. CW noted that most clubs and areas already have a fines system in place. Council voted and this was approved.

c-15-116. MC asked council to approve that the theme for 2016/2017 is "Around the World". Council voted and approved this theme.

c-15-117. MC asked council to approve that the sports competitions for 2016/2017, are 16+ male football, 16+ female netball, 10-16 mixed rounders. DH noted that the with England Netball the adult age for is 14 but DH said that 16+ for the YFC competition is just right. Ben Robinson (Hampshire) queried the number for football. MC noted that it will probably be 5 aside, maybe 7, but not 11 aside. BR noted that it may be difficult for some clubs to get 11 players. Council voted and approved the sports as listed.

- c-15-118. MC confirmed that Matt Tomkins has resigned as Vice Chairman and Oonagh O' Neill has been elected
- c-15-119. MC confirmed that the rewording of stockman of the year project has been approved for 2015.
- c-15-120. MC noted that the 'Terms of Reference' for the steering group has been approved
- c-15-121. MC confirmed that the steering group will elect an appeals panel on an annual basis.
- c-15-122. MC noted that following the last council meeting sponsorship on white coats has been discussed further and it has been agreed that Club/County and sponsors logos will be allowed anywhere on the white coats with immediate effect.
- c-15-123. MC confirmed that a three week deadline for counties has been introduced to declare an intention to enter a team/individual for direct entry competitions.
- c-15-124. MC noted that the committee are aware of financial implications of running the competitions programme and are looking at reducing the budget deficit.
- c-15-125. In 2015/2016 venue costs have been reduced and in 16/17 three craft competitions have been removed and will be replaced by the cube exhibit.
- c-15-126. MC noted that there will be a trophy donated by Whitley Chapel in memory of a member's mother who had sadly passed away, this trophy will be used for the Performing Arts Competitions in the future.
- c-15-127. MC asked all council to remind their members to make sure that their email addresses are up to date on the database as NFYFC will be sending out competitors notes where possible by email in order to save on postage.
- c-15-128. MC concluded his report and HT thanked Mark.
- c-15-129. HT invited Katie Davies to deliver the report from the Events & Marketing Steering Group.
- c-15-130. **12.To receive and adopt the report of the Events & Marketing Steering Group**
- c-15-131. KD noted that there was nothing for council to approve.
- c-15-132. KD confirmed that the Annual Convention 2015 event sold 5,188 tickets with an increase of approx 800 members since last the last Torquay event.
- c-15-133. KD confirmed that Budget for 2016 included an increase of £10 on ticket prices for the 2016 event – as discussed at the February meeting of the Steering Group and Council.
- c-15-134. KD noted that following the Annual Convention 2015 survey online, feedback has been extremely positive. However KD highlighted on a serious note that for the first time in very many years, the Federation has had to pay approx £10,000 in malicious damage caused by unidentifiable members, so the first £10K of levy increase that was approved at the AGM meeting on the Sunday morning has already gone to maintain the Federations reputation with businesses in Torquay. However JCE also said this was not a good message to be sending. Following a question, JCE confirmed that because the damage was malicious (deemed as actions intended to cause damage as opposed to accidental) the NFU Mutual insurance policy would not pick up claims.
- c-15-135. HT noted that when the steering groups and staff team are doing their best to try and reduce the budgets, it is very disappointing that these costs are being incurred due to a few members, and this message must be taken back to our clubs

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- c-15-136. Jonathan Eayrs noted the good work done by James Eckley in making an effort to try and save the Federation more money and he thanked him for all his hard work.
- c-15-137. Sam Dilcock queried that he thought council had promised members that the Blackpool convention prices had been fixed for two years. HT noted that in view of NFYFC having to pay out £10,000 in damage costs it is now necessary to review the ticket prices.
- c-15-138. Joy Davenport noted that she agreed with the increase in ticket prices, and noted that her county would have to put up their prices as they ended up paying for some damage at their hotel which was through no fault of their county but because the members could not be found they have had to pay the costs.
- c-15-139. Diane Coles noted that she has seen some of the damaged businesses close to the Riviera Centre.
- c-15-140. KD noted that the Annual Convention 2016 fancy dress themes for online poll are: Back to the Future, Sports Day & Superheroes.
- c-15-141. KD confirmed that the steering group are looking into bands and DJ's to play at the Annual Convention 2016 event.
- c-15-142. KD confirmed that the Steering group are working with the PD Steering group on a recruitment and retention campaign – a week in November 2015.
- c-15-143. KD noted that the SG are working with the Youth Forum to organise a potential residential activities weekend for under-18 members.
- c-15-144. KD concluded the report and HT thanked Katie.
- c-15-145. HT invited Toby France to deliver the report from the Personal Development Steering Group
- c-15-146. **10. To receive and adopt the report of the Personal Development Steering Group**
- c-15-147. TF noted that there was nothing to approve.
- c-15-148. TF confirmed that a representative of the PD Steering Group will attend an event organised by the National Council for Voluntary Youth Services to meet the new parliament on the 20<sup>th</sup> July.
- c-15-149. TF confirmed that the PD Steering group will invite the John Muir Trust to attend the next meeting.
- c-15-150. TF confirmed that the PD Steering group will work with the Northern Reps to see if they would like to participate in the Canal and Rivers Trust Coast to Coast project to make a 120 mile canoe route There is funding available from Ambition for up to £2,000 for social action, leadership, media and creative art projects.
- c-15-151. TF noted that the steering group have agreed their Terms of Reference'.
- c-15-152. TF noted that the steering group would like to ask council members to encourage county federations to organise an Exploring Enterprise and Cash Management course. NatWest will deliver an evening's training FREE OF CHARGE.
- c-15-153. The County Trainers List is up to date and ready for distribution.
- c-15-154. TF noted that a Trainers Forum meeting is to be being held on the 12<sup>th</sup> July to include 'Know Your

Limits' at Piercebridge in the Northern Area. If anyone wishes to attend please let Cath Sykes know by the 8<sup>th</sup> July.

- c-15-155. TF noted that the PD Steering group will be including a criteria for participants wishing to attend Advanced Train the Trainer as from next year so that all participants must have completed 10 hours of face-to-face training.
- c-15-156. TF gave council an update presentation on the Social Action Grants, and highlighted the aims; providing opportunities to support and encourage YFC's to lead a community/ environmental project in their local community. Members initiate, plan, deliver and evaluate the project. TF also detailed the criteria for members to qualify as follows; It involves members aged 10- 20 years old in the planning, organising and evaluation of the project. The project will run for at least 8 hours within a 4 to 12 week timeframe. The project will be member-led i.e by the 10- 20 year olds. The project will address a real conservation or community need. The project will include planning, delivery and evaluation. The project will require members to keep a log of their learning experience.
- c-15-157. TF highlighted 20 YFC projects and their grants as follows involving 213 members doing 1,700 volunteering hours. YSA meetings £1,750, Travel £574.54, Regional meeting £2,000 (Oct steering group meeting 2014), Website £1,200 (staff time to write resources), YSA £31,950 (registrations), Youth Forum £1,500 (Youth Forum project), TOTAL £38,974.54. Expenditure - 20 projects £10,000, Travel £574.54, Net Income £28,400. Projects included helping in the community and various wildlife projects.
- c-15-158. TF noted that the steering group would like to develop a Curve module on E-Safety to accompany the E-safety policy as well as wording for Club's Facebook pages.
- c-15-159. TF noted that the steering group fully support the Retention & Recruitment campaign taking place 2-8<sup>th</sup> November, and will work with the Events and Marketing Steering Group to provide the support resources for it.
- c-15-160. TF noted that Russell Carrington had given the group a presentation on Rural Youth Europe. The steering group will continue with the Rural Youth Europe work and focus on promoting the learning and development aspects.
- c-15-161. TF confirmed that the steering group would like to develop a Curve module on E-Safety to accompany the E-safety Policy as well as wording for Club's Facebook pages.
- c-15-162. TF confirmed that a refundable deposit of £30 will be required for those going on the YFC Travel trips and returned to those who complete their multi-media presentation. The projects will then be entered into the YFA competition.
- c-15-163. TF confirmed that the steering group have approved the trips for 2016, and have chosen Jamaica for a volunteering opportunity as a trip.
- c-15-164. TF confirmed that Robert Williams had been elected as a co-option to the PD Steering Group.
- c-15-165. TF noted that the selection process for some YFC Travel Trips will be done via Skype as a pilot.
- c-15-166. TF noted that the County Chair's weekend will take place on the 28-29 November at Ilam Hall, Derbyshire.
- c-15-167. TF concluded the report and HT thanked Toby.
- c-15-168. HT invited Danielle McNaulty to deliver the report from the Youth Forum Steering Group.



**c-15-169. 11. To receive and adopt the report of the Youth Forum Steering Group**

- c-15-170. DMcN noted that the Youth Forum would like to thank the Farm Safety Foundation for their kind sponsorship; the forum will be at various shows throughout the season promoting the Yellow Wellies campaign and are looking to become farm safety ambassadors.
- c-15-171. DMcN noted that the forum will be working more closely with the AGRI and Events steering groups on a number of projects in order to forge stronger links between the forum and the steering groups.
- c-15-172. DMcN noted that current forum members will be meeting the new forum members competing in the Member of the year 17 and under competition and their parents at competitions day next weekend.
- c-15-173. DMcN confirmed that forum members will be attending the Livestock event and hosting talks on both days.
- c-15-174. DMcN noted that Forum members are preparing their pitch to Natwest in order to secure funding to make changes to the 'Watch that Cowpat' game and with the hope of producing 10 games for the federation (7 to be kept in areas and 3 at NFYFC)
- c-15-175. DMcN confirmed that the forum will be presenting three motions to the British Youth Council on the topics of –Workplace/Farm safety; Promoting of agricultural career options within mainstream education, and will be looking at ways to increase awareness of field to fork education outside of schools.
- c-15-176. DMcN confirmed that the forum have reviewed their terms of reference.
- c-15-177. DMcN noted that the forum will be piloting a Ski Trip to Austria for members aged 14-17 years old, to take place in February half term 2016. Details and promotional material will be released in the near future and encouraged members to help the forum make this pilot a success.
- c-15-178. DMcN concluded the report and HT thanked Danielle.
- c-15-179. HT invited Lynsey Martin to deliver the report from the AGRI Steering Group

**c-15-180. 12. To receive and adopt the report of the AGRI Steering Group**

- c-15-181. LM noted that there was nothing to approve
- c-15-182. LM noted that the group are working with our sponsors Kuhn to put together a dream machine competition. Details will be finalised for October Council meeting.
- c-15-183. LM noted that she was really chuffed the way in which the AGRI Forum was supported this year. She thanked all those members who came and noted that there has been some good feedback, and the group have started to discuss ideas for next year. Plans will be confirmed for October Council meeting.
- c-15-184. LM noted that on CEJA: Tom Wells attended Sugar and starch CDG two weeks ago and Caroline Trude is attending the Milk Market Observatory on Tuesday. If members wish to put any points forward, please speak to Caroline.
- c-15-185. LM confirmed that the Defra 2015/2016 bid had been submitted and the group are looking for ideas for 2016 study tour as Agritechnica has proven too expensive.
- c-15-186. LM noted that AGRI will be collaborating with the Youth Forum for Farm Safety.
- c-15-187. LM noted the Education project: the group are looking for partners and have received some great

feedback from Hannah and the Youth Forum.

c-15-188. LM encouraged members to make a video about their job before the next council meeting; these can be used as case studies going forward.

c-15-189. LM invited members under 21 years of age to apply for the Worshipful Company of Farmers Scholarship by Tuesday.

c-15-190. LM confirmed that the group are looking to build closer links with AHDB and the NFU.

c-15-191. LM also noted that the group are looking for volunteers for the YFC stand at UK Dairy Day.

c-15-192. LM asked if any members who would be interested in ring stewards at the Livestock Event, NEC and could offer help at the Show to speak with her after the meeting for more details.

c-15-193. LM noted that the Grassland booklets are now available from NFYFC.

c-15-194. LM wished to thank Jo Wyles (NFYFC AGRI Officer) for all her help and support to the group. Jo will be leaving NFYFC next week to take up a position with The Woodland Trust. LM confirmed that the position has been advertised on the basis of a 12 months fixed contract, allowing for budget savings. LM noted that the job description has been circulated and is available on the NFYFC Website; please encourage anyone you know who may be interested in this role to apply.

c-15-195. LM concluded the report and HT thanked Lynsey.

c-15-196. HT invited Frank Chester to deliver the report from the Board of Management.

c-15-197. **13. To receive and adopt the report of the Board of Management.**

c-15-198. FC asked council to approve that the E-Safety Policy and Guidance document be adopted and duly published. Council voted and approved this Policy for publication.

c-15-199. FC noted that the board would like to thank Miss Joleen Powell for her time as Wales YFC Representative on the board. Joleen has now stood down and the position is currently vacant. FC thanked Laura Elliot for attending the board meeting yesterday to represent Wales YFC.

c-15-200. FC noted that the board have approved that Mr Christopher Lloyd should take on the role of Board Treasurer, subject to him being able to gain permission to take on this position from his current employers.

c-15-201. FC noted that the board have received a detailed report and quarterly accounts for HOPS Labour Solutions Limited tabled by Mr David Hamer, HOPS Director on the board.

c-15-202. FC noted that Miss Alison Provis, English Representative for South East and Eastern Areas has expressed a wish to stand down from the board and these two Areas will be asked to nominate representatives for election at the October Council meeting. FC thanked Alison for her contribution to the board.

c-15-203. FC noted that the board have looked at an updated 2015 budget and approved the 2016 Budget

c-15-204. FC noted that the board continues to work on the development plan with Maria Burke, and will be dedicating their August board meeting to progress this project.

c-15-205. FC noted that NFYFC have supported the South East Area at a successful workshop day with positive outcomes

c-15-206. FC concluded the report and HT thanked Frank.

c-15-207. **15. Date of the Next Meeting**

c-15-208. HT confirmed the date of the next council meeting to be **Sunday 25<sup>th</sup> October 2015** at the Quality Hotel, Allesley Coventry.

c-15-209. **16. Any Other Business & Closing Remarks**

c-15-210. **NFYFC Governance Group** – CW highlighted to council that a Governance Review Group from the Board of management consisting of: CW/HT/JCE and David Clark had been looking at the current structure of NFYFC in relation to legal and strategy and any improvements going forward. With this in mind CW had produced a short 15 min google questionnaire which has been completed by the board and the NFYFC staff team and the results are being looked at. CW asked council if they would be prepared to answer this questionnaire to give some wider responses. Council agreed.

ALL

c-15-211. **STAY STRONG STU-** Mark Hurst explained the charity fundraising for Stuart Ridley and was selling charity wristbands for £2.00 each.

c-15-212. **Warwickshire Past & Present Evening** – TF thanked all those members who had attended Warwickshire YFC Past & Present Evening on the Saturday. TF noted that if Warwickshire do the event again they will certainly be inviting council members.

c-15-213. Sam Dilcock invited all members to their **Selby YFC's Sizzling Show Day and Dance** on Saturday at Fir Tree Farm with 'Stickleback' Band on Saturday evening and proceeds going to Youth Cancer Research and the Air Ambulance. SD noted that there were facilities for camping overnight.

ALL

c-15-214. HT noted that there were leaflets available in the room on The UK Dairy Event, Livestock Show NEC, and new Grassland's Management Booklets.

c-15-215. HT also referred members to her run in Birmingham #hannahsdashers and encouraged members to support her and come along and run with her.

ALL

c-15-216. With no further business HT thanked members for attending **and closed the meeting at 12.45.**

Signed .....

Dated:.....

Hannah Talbot – Chair of Council

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