



Vote of no confidence

1. What does it mean?

- 1.1. For organisations like the NFYFC – a charitable organisation - a vote of no confidence is a tool used to tell and encourage someone or a body of people to resign their positions of responsibility.
- 1.2. This could be part of the charity's rules for removing a trustee, or written into its governing document. If it isn't part of the charity's rules, the vote has no legal power and the trustee does not have to resign.
 - 1.2.1. A vote of no confidence is not written into NFYFC governing documents. The current governing document is the NFYFC Constitution, as registered with the Financial Conduct Authority – the regulating body for the NFYFC as a registered Friendly Society with Special Authority.
- 1.3. The interpretation of a vote of no confidence is that those proposing and voting to support the vote are saying that they wish the person or body of people (committee) to stand down – approving a motion of no confidence is a clear message that the organisation wishes the person or body of people to resign.
- 1.4. A vote to 'remove' is an option, with a clear intended outcome.
- 1.5. A 'censure motion' is an option [censure – the formal expression of severe disapproval]. This is used in some parliamentary systems and sends a clear message.
- 1.6. It is important to avoid using personal opinion or personal judgement and, most importantly, personal attacks must be avoided – this can lead to legal action and consequences.

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