Annual Report 2018

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President’s Statement

An interesting and challenging year for Young Farmers, says NFYFC President Charlotte Smith

I’m writing this whilst sitting in an airport waiting, almost patiently. The thing that strikes me about this NFYFC year is its involvement in international organisations. So many members give so much time to making and maintaining important links across the world and as I sit on an uncomfortable seat, with nothing but crisps to eat, I realise that however much they gain from the experience, we really must thank them!

From YFC members’ many years of participating in discussions with CEJA (The European Council of Young Farmers) until the point of Brexit to the many YFC Travel opportunities, Young Farmers have explored the globe. While the travellers have enjoyed their adventures – the whole YFC community benefits from their experiences too.

It hasn’t been an easy year for us at home – some poor behaviour has forced us all to reconsider what is and is not acceptable. A modern forward-looking youth organisation cannot and must not ignore anti-social behaviour amongst some, which tarnishes us all. Casual prejudices have to be challenged, every time.

But from the undoubted misery and controversy rises a stronger NFYFC – where the members, through their national representatives, have taken control. I was proud to be at the Council meeting where YFC members debated these issues and I look forward to what the future brings.

It’s been an interesting year. For many members it will have been challenging facing the uncertainty of Brexit and the new system, which will be introduced via the Agriculture Bill. As I type neither is entirely clear. But through NFYFC, young farmers have had a voice, from local discussion groups with Defra and attending industry conferences and events to opportunities to meet with the Farming Minister.

And for those for whom agriculture policy isn’t endlessly fascinating (!) there have been an awful lot of other NFYFC events to attend. The sheer range of activities and competitions on offer is mind blowing. From tug of war to public speaking and even the introduction of a new sheep shearing competition – NFYFC truly reflects the variety of rural life.

One of the most entertaining events I got involved in during 2018 was National Young Farmers’ Week. Watching (and judging) the videos that clubs recorded to promote themselves was hilarious and inspiring! After a challenging year, what shone out during the week-long celebration in October was the love members have for YFC. And that affection is felt far and wide as the industry has a great deal of appreciation for this 86-year-old farming friend too.

It is, after all, involved in nurturing the next generation of farmers and has an important role to play in championing the consumption of British food.

At its best this is an inspirational organisation – giving rural young people a place to go, a place to grow and a voice.

I’m looking forward to a year of new opportunities and a whole lot of fun – from stockjudging to singing – and I urge you to join in and enjoy!

“This is an inspirational organisation – giving rural young people a place to go, a place to grow and a voice”
Membership of a Young Farmers’ Club means much more than just a weekly club meeting. The opportunities to learn new skills, form friendships and grow in confidence are the true value of being involved and are why, after 86 years, young rural people continue to join.

NFYFC empowers young people to be the leaders and caretakers of their own YFCs. From organising competition practices to the challenges of managing the charity’s budgets, through YFC Young Farmers have the chance to do it all.

Starting from 10 years old, young people are encouraged to take on active roles within their club and it is this level of engagement that enables individuals, the club and the national body to grow.

While NFYFC provides the tools for clubs to do the jobs, it is YFC members’ dedication that sees youth social action happen in rural communities. This is evidenced by the £1.2m that clubs raise annually for charity, not to mention the support they give to local projects in their community (from the litter picks to the church hall clean-ups), as well as the helping hands in national campaigns such as Forage Aid.

And then there are those YFC members who reach out further from their local groups to represent the Federation on an even wider scale. NFYFC’s Train the Trainer qualifications mean young people

Changing rural lives

At the heart of NFYFC is a commitment to developing rural young people to help them to succeed
“NFYFC empowers young people to be caretakers of their own YFCs”

can deliver training to their peers in clubs across their County, helping teach skills for life and raising awareness about important issues, such as mental health. Nearly 3,000 young people received training in the 2017-18 membership year through NFYFC’s Curve modules, with Farm Safety being the most popular course.

There are others who choose to represent young farmers at industry meetings and debates – sometimes travelling to other countries. NFYFC’s membership of The European Council of Young Farmers (CEJA) in 2018 saw YFC members attending meetings in Brussels as well as hosting European Young Farmers in the UK to discuss the impact of Brexit and to maintain connections.

Food and farming were key topics of discussion throughout the year and a new Curve module on Future Farming launched, with the support of LEAF Education and funded by Defra, to help YFCs celebrate the industry. The training not only encourages members to learn more about opportunities and careers in agriculture but also inspires them to deliver a similar message in schools.

Often the skills learnt through YFC are developed while taking part in the extensive competitions programme. The Public Speaking competitions are regularly credited for giving members confidence in presentations, interviews and meetings throughout their lives. Traditional industry skills are nurtured through competitions such as fence erecting, stockjudging and the new sheep shearing competition, supported by British Wool. While creative and rural crafts are celebrated in floral art, cube exhibits and cookery competitions. YFC members’ love of entertainment can be seen in the Performing Arts competition and the dancing, while sporting achievements are on show in Tug of War and during the annual Sports Day competitions. Practised at club level, competed at during County Rallies and awarded at Area and national level – the sense of achievement and pride for those who take part is felt throughout the Federation.

It is roles at NFYFC Council where dedicated members emerge who are eager to give back, to support a Federation that has given them so many opportunities. Those who take on the top officer positions face the challenges of steering an organisation and leading its members in new directions.

When an organisation has been around for as long as NFYFC, it’s important to take stock. In 2018 reflection was needed on the current programme of activities to ensure it remains relevant for young rural people now and in the future. The Federation started a five-year journey with the launch of Vision:2023. This strategic review aims to create an even stronger organisation that continues to deliver on its promise to inspire and develop the next generation of young people to be compassionate citizens who positively contribute to YFC, rural and farming communities.
Annual Convention dominated YFC conversations in 2018 and the Board spent most of its time dealing with the aftermath of the event and the subsequent decisions that were made regarding its future.

The negative social media that followed the 2018 event in Blackpool was overwhelming. It was an intense period for the Board and staff team who had to manage a demanding situation and repair the damage caused to the Federation’s reputation. A dedicated team spent seven weeks working on the crisis, which derailed a lot of planned activity for the year.

After assessing the full impact of the weekend, as well as incidences at previous Conventions, the Board was forced to make the difficult decision to no longer hold the Annual Convention. The risks to the reputation and image of NFYFC, its members and the agricultural industry were too great. To manage these areas of risk meant the event would be running at a loss in future years, making it no longer viable.

This decision was understandably met with great disappointment by the YFC membership. It had been a flagship event for many years and the Board was only too aware of the affection felt for it.

The wide-spread disappointment manifested itself in a motion of no confidence in the Board that was brought to the October NFYFC Council meeting. Two amendments to the motion were made during the course of the meeting. After detailed discussions, the original motion was defeated by 80% of the vote of Council. This support from NFYFC Council for its Board means energy can now be spent on securing the future of the Federation.

The Board had already started the process of a strategic review and, to ensure YFC members were involved in the future plans, we launched Vision:2023. Results of our first survey that asked questions about the current programme of events and activities is now being reviewed by a new strategy group that includes YFC members, staff, Board representation and officers. It is an exciting time for the Federation as we start this process of evolution over the next five years.

Of course, some changes to the Federation are already underway – such as the move to become a charitable company (Company Limited by Guarantee). The decision to do this was made in 2017 and the Board’s Governance Working Party and the NFYFC Council finalised the required Articles of Association and Rules and Byelaws in 2018. The documents recording the governance arrangements were approved during the Annual General Meeting (AGM) too.

The Board structure also faced changes in 2018 in readiness for the transition to a charitable company. Recruitment of ‘independent’ members and YFC members to the Board took place ready for early 2018. This structure also includes permanent subcommittees of the Board to strengthen NFYFC’s governance operations.

Unfortunately our plans to develop a digital infrastructure have been put on hold due to the NFYFC subscription increasing by a much smaller percentage than recommended by Council. While it was a disappointing outcome, the vote made at the AGM was preceded by an impressive debate by YFC members.

So, as my term of office comes to an end with NFYFC, I step down from the organisation at the beginning of a process of change. It has been a roller coaster two years learning more about Young Farmers and trying to help create a more secure future.

Thank you to all the YFC members who have supported the Board and me. Where will NFYFC be in five years’ time? I think you have an exciting journey ahead and together you can make change happen.

“The support from NFYFC Council for its Board means energy can be spent on securing the future”
To say my year in office has been challenging would be an understatement. Would I have taken on the role of national Chairman if I’d known what would happen during and after the Annual Convention? My answer is still yes, despite the fall-out over-shadowing my year.

When I stood for election, I wanted to do my best to represent YFC members, to be honest and to help improve an organisation that has done so much for me and influenced my life. Time will tell if I have achieved this as we are only just embarking on a journey that will lead NFYFC in a new direction.

Putting a brave face on it has been a constant – not only when meeting with industry (as is often called for in this role) but also when answering the barrage of questions from YFC members or when being involved in the heated debates in YFC meetings across England and Wales. I never wanted to shy away from these and made it my duty to attend as many as I could – despite the negativity about an organisation I am so passionate about.

And it is that unerring love for YFC that urged me on to the finishing line.

NFYFC had to take a good hard look at itself in 2018 – and that’s never easy. Decisions we made have started a process of renewal. We’re identifying the problems and shining a light on things that need to change to make the Federation better. But we must not forget the positive impact that YFCs have on rural young people and their communities.

While one topic dominated the year, I also have some great memories from events I have attended across England and Wales. The Queen’s Garden Party and The Farmers’ Weekly Awards are just two of those highlights. Best of all though were the visits to all of the YFC rallies, shows and county events, which were easy to get to thanks to a pick-up provided for me for the year by NFYFC sponsors Isuzu.

I was eager to use my position to champion opportunities for careers in agriculture and fortunately I was able to get this project underway with the support of LEAF Education and Defra funding. A fantastic new Curve module called Future Farming, aimed at year nine school pupils, can be delivered in YFCs and out in schools to help explain more about food and farming – and the jobs available in the industry. It’s an informative session with some great training materials and YFC members are the best people to deliver this message into schools.

It’s the kind of impact that YFCs can have on local communities – and it’s why I believe in the strength of this Federation to make positive change. With the support of sponsors, associates, presidents, life vice presidents, friends and, most importantly, members the things that we can achieve could be infinite.

Despite recent conflicts, no one can deny how the organisation changes lives. It empowers young people to chase after their dreams and provides the tools to achieve them. This is the true YFC that I love.
Inspiring the next generation

Nurturing talent and developing life-long skills is what NFYFC’s exciting programme of activities aims to achieve. Involving YFC members in our future direction ensures we remain relevant and continue to meet the needs of rural young people today and in the future.
Being part of one of the largest rural youth organisations in the UK gives young people the opportunity to develop skills, form friendships and achieve a lot.

The Federation’s 615 Young Farmers’ Clubs and 46 County Federations deliver the national programme of activity that supports Young Farmers to become future rural leaders, entrepreneurs and compassionate citizens.

Five key steering groups influence the Federation’s national plans and activities. These groups are made up of elected members from every County Federation in England and Wales and their ideas helped to guide our work in 2018.

From encouraging YFC members to share their views on a British Agriculture policy to exceeding training targets and delivering new competitions – NYFJC’s national Council ensured the wider membership got the most out of their Federation.

**Agriculture and Rural Issues**

The new AGRI year started as it finished with collaboration, extreme weather, seizing opportunities, hard work and a clear strategy for meeting the challenges and opportunities ahead.

NYFJC AGRI and the NFU Next Generation Forum hosted a UK CEJA (European Council of Young Farmers) working group and seminar – ‘Brexit and Beyond’ – at Stoneleigh Park. The event welcomed many European young farmers for two days of discussion and debate. Fortunately a heavy downfall of snow only sabotaged a planned farm visit as well as prohibiting some Irish and English delegates from travelling. Our European young farmers were unfazed by the weather though! Supported by Massey Ferguson, the Crop Protection Association and Defra, the seminar stimulated positive results for future Brexit position statements and policy work.

Much of the last two years of AGRI work culminated in a response to Defra’s Health and Harmony consultation, submitted before AGRI’s Big Ideas Brunch at the Annual Convention in May. Training and succession issues were the hot topics of debate at the brunch, which was sponsored by Kuhn Farm Machinery and supported by Defra. NYFJC’s President Charlotte Smith was a welcome and valued guest facilitator for the event.

The panel was made up of Rob Boole, owner of a contract crop spraying business and a health and safety training company, Chris Cardell, a tenant farmer and a national spokesperson for the NFU National Tenants’ Group, and Sir John Campbell, founder of Glenrath Farms – one of the largest businesses in Scotland, producing, packing and selling 1.5m eggs per day.

During discussions, Young Farmers said that colleges and universities were not offering enough up-to-date skills and called on the older generation to work on succession plans.

NYFJC, supported by Defra and AHDB, helped more people to talk about succession during the year too when it launched a video called ‘We Really Need to Talk.’ The film, which shows a farming family who are not speaking to one another, helped stimulate conversations within the YFC community and provided practical advice and resources for YFCs. A new succession training module is set to follow on from this film.

AGRI also developed another new resource for YFC members during the year with its ‘Guide to Showing’, developed with the Rare Breeds Survival Trust to help encourage livestock showing and highlight native breeds. It was officially launched at the Royal Three Counties Show in June, with welcome support from Countryfile presenter Adam Henson, and is now an online resource.

NYFJC’s support for British Food Fortnight later in the year asked YFCs to help promote and push for more procurement of British produce.

Many young farmers continue to make their views known during this period of policy change and the introduction of a new Agriculture Bill. AGRI joined forces with farming and environment groups to highlight a united, crucial long-term funding message in Westminster as the Bill makes its passage through parliament and continues to take every opportunity to fly the next generation flag.

AGRI vice Chair David Goodwin also represented NYFJC at CEJA’s 60th anniversary in December alongside around 180 guests including young farmers from across Europe, politicians, academics, stakeholders from the agricultural sector and members of the media.

AGRI ended the year by seizing the opportunity to share a fringe event – ‘Will there be a next generation?’ – with the Rural Youth Project at the 2019 Oxford Farming Conference to stimulate further debate and detail for policy makers to note.
NFYFC continues to input to industry and government meetings and represent YFC members’ views. The current Agri-Food Workforce Skills and Development Strategy is of particular significance for the next generation and NFYFC’s partnership of Farmers Weekly’s Ag Careers Live demonstrated the organisation’s part in promoting skills, training and career opportunities in the food and farming industries.

AGRI is grateful to the many supporters, industry partners, sponsors – particularly Kuhn Farm Machinery who continued its support of the AGRI Steering Group in 2018 – and most of all hard-working YFC members. Collaboration, determination and a united voice will ensure that there is a promising future for the next generation.

JAMES HUTCHINSON, AGRI CHAIRMAN 2018

“The group’s biggest highlight of the year was putting together a balanced response to the Government’s Health and Harmony Consultation paper, which took into account members’ views and needs across all sectors and areas of England and Wales. I have personally gained networking opportunities and enhanced my leadership skills during the year too.”

Competitions

Taking part in NFYFC’s Competitions offers young people a chance to learn new skills while having fun and making friends. From stockjudging to floral art, our competitions have inspired careers, started lifelong hobbies or been an escape from the pressures of exams or work.

There’s no better form of escapism than treading the boards – and our Performing Arts competitions offer the perfect opportunity for YFCs to put on a show. In 2018, it was an amazing Pantomime performance by Erwood YFC that won the judges over at the finals in Blackpool. Brother and sister Samuel and Lydia Powell were part of the team behind the show and also won best actor and actress for their starring roles in their production of Peter Pan, ‘Return to Neverland’.

Snow caused its own drama for competitions at the start of the year with delays to regional finals – but it all worked out in the end and amazing performances in Disco Dancing and Jump Rope were enjoyed by crowds in the Empress Ballroom at the Winter Gardens in May.

The weather conditions had definitely warmed up by Competitions Day in July when we faced a heat wave in Staffordshire for two days of YFC action.

As well as the usual range of Public Speaking finals, a new Workshop Skills competition was introduced, which included welding and a farm safety element, supported by The Farm Safety Foundation.

A Dream Machine competition, judged by Kuhn Farm Machinery, asked members to design their dream piece of farm machinery and a YFC Live competition had clubs presenting a skill they had learnt with YFC.

BASC supported our Clay Pigeon Shooting competition again, attracting a good range of entrants and winners, while Rutland Electric Fencing supported the Fence Erecting and joined NFYFC on the day to give prizes to the winners.

Members got energetic with contests in Hockey, Ultimate Frisbee and Dodgeball – the first of our 2018-19 competitions.

One of the highlights of the year was a new Sheep Shearing competition organised with British Wool. It was the first time the competition had been held in NFYFC’s history and the Great Yorkshire Show provided the perfect platform for YFC members to show off their abilities at this traditional skill with plenty of spectators for this and the Dairy Stockjudging competition. It was a requirement for all entrants to the competition to have at least a Blue Seal qualification in shearing and thanks to British Wool YFC members were able to receive a 50% discount on this training in 2018 to enable them to compete.

The heat was back for the Tug of War at the Tenbury Show in August and this lively competition drew a large crowd.

As autumn approached we were impressed by the level of skill of our Senior and Junior Stockmen of the Year, sponsored by Rutland Electric Fencing. With a high standard of stock, the Wright family farm in Staffordshire is an excellent location and, thanks to supporters ABP, members attending the competition also enjoyed a steak sandwich.

It was a much more public showcase for our Cookery and Floral Arts finals as hundreds of spectators watched during the Malvern Autumn Show. Cookery finalists were asked to create a four-course meal to the theme of magic and mystery. A similar theme applied to the Floral Art competition too.

The year concluded with the beef and pig, live and carcase stockjudging competition at the English Winter Fair – the first of our 2018-19 competitions. Staffordshire was victorious on its home turf, winning the overall team trophy.

Our competitions programme couldn’t happen without the support of all the judges, stewards, stock handlers, showgrounds and sponsors. And, of course, our impressive competitors.

JAYTHOMAS, COMPETITIONS STEERING GROUP CHAIRMAN

“I have been extremely honoured and proud to be Competitions Chairman this year. I have had a fantastic year and never in my wildest dreams did I think I would achieve this within my YFC years. Coming from a competitive county it is fantastic to have such a wide range of competitions learning new skills and most importantly having fun.”
Events and Marketing

Communicating with more than 24,500 members is no mean feat. Add to that the need to ensure messages reach industry and local rural communities and the marketing challenge is even greater. Promoting NFYFC’s work and its support of rural young people is a daily mission and one that is managed through social media, the website, PR, events and printed materials. It’s a marketing mix that’s supported by the Events and Marketing Steering Group and in 2018 NFYFC’s reputation became a key priority for its work.

The Annual Convention in Blackpool was a huge success inside the Winter Gardens. Over 6,000 young people enjoyed the packed three-day programme of entertainments, competitions and debates in May. However, incidents in Blackpool town centre during the weekend, involving young farmers, caused the event to attract negative publicity, which overshadowed the achievements inside the Convention venue.

With the Federation’s reputation at risk the Board called time on the Annual Convention and started the process of reviewing its programme of events and activities for members.

The incidents at Convention meant that marketing needed to work even harder to promote the benefits of being part of the organisation. NFYFC’s Chairman Lynsey Martin launched #TrueYFC and asked clubs and counties to start sharing positive stories about the organisation and the benefits of their membership.

This request culminated in a bank of stories from individual members who wanted to share what it truly meant to be a YFC member and some of the best ones were used as case studies during National Young Farmers’ Week in October.

This week-long YFC promotion, sponsored by NatWest, provided the perfect opportunity to shout about all the positive aspects of NFYFC. Clubs and counties used NFYFC’s speech bubble graphics and photographed members holding them filled in with their own views on what YFC means to them.

Clubs were also tasked with recording videos to promote what was great about their YFC to share on social media. BBC’s The Hill Farmer Gareth Wyn Jones and Farming Today presenter and President Charlotte Smith judged the videos and chose Melton Mowbray YFC as their winner for their fun and insightful approach to showing what it meant to be part of their YFC.

The campaign reached more than one million on social media, and boosted NFYFC’s presence on Instagram following paid-for advertising of a video outlining all the benefits of membership.

While other events throughout the organisation were hampered by snow earlier in the year, there was one event organised by the Events and Marketing group that welcomed plenty of the white stuff. The YFC Ski trip to Val D’Isere in January was enjoyed by over 200 YFC members – some of whom learnt to ski while there.
Personal Development

Ensuring our members have the opportunity to learn skills for life through training and development opportunities is a key focus of NFYC’s work. A range of bespoke courses, industry-specific courses and travel options offer YFC members unique experiences that can help shape their personal and professional lives.

In 2018, the Personal Development Steering Group launched a new County Training Recognition Scheme to help counties strive for excellence in their training. Devon, Shropshire and Leicestershire each received a Gold award in recognition of their training achievements in 2017-18. Six counties received a Silver award and seven received Bronze.

The guidelines show what is expected of a county in each of the award categories – giving everyone something to aim for with their training delivery. It’s also hoped that as a result of the awards, clubs will be even more successful when applying for funding for training.

Even more members became YFC Trainers last year after attending two Train the Trainer courses, which all helps in the delivery of Curve modules to clubs and counties across England and Wales. The Personal Development Steering Group beat its target of 2,500 YFC members receiving training through the Curve modules in 2017-18 by actually reaching a record breaking 2,946 members! Not only did the Curve reach more YFC members but it also increased its geographical reach as 26 counties were actively delivering the modules in 2017-18.

The training portfolio has also increased to reflect changing needs and the popularity of delivering Curve modules. Now clubs can also deliver training in Anti-Bullying, Future Farming...
and Equalities, equipping members with key skills and attributes for their clubs and in the wider community.

Training for County Chairmen and their Vices is also seen as an important way to start each membership year and ensure that these leaders are given skills and contacts to support them in their roles. The Equipped training weekend, supported by the Rural Youth Trust, in November was a success with more than 30 young people meeting to share best practice and to develop their abilities. It is only right that NFYFC also passes on advice and training to its county staff teams too – and this is offered at the start of each calendar year.

As well as the training opportunities, the Federation has also been offering exclusive travel experiences to YFC members for more than 70 years. These opportunities – and the training programme – are made possible thanks to the NFU Mutual Charitable Trust.

Two teams of YFC volunteers went to South Africa and Nepal in 2018 and helped local communities with sustainable farming projects. There were also 14 other locations around the world that YFC members enjoyed through working scholarships, homestays or through an organised event with Rural Youth Europe.

Costa Rica and Sri Lanka were chosen as the volunteering trips for 2019 and we received more than 60 applications for the full range of travel opportunities for this year. Feedback from those who attend is always positive, giving young rural people life-changing experiences.

GEORGE GOODWIN, PERSONAL DEVELOPMENT STEERING GROUP CHAIRMAN

“I have thoroughly enjoyed my role as Personal Development Chairman and taking the skills I learnt at County level to NFYFC. A particular highlight of mine has been working with members up and down the country with their travel applications. I have been really proud of the success of the first County Training Recognition Scheme and I’m excited to see how it progresses in the years to come.”

MEG WATKINS, YOUTH FORUM STEERING GROUP CHAIRMAN

“It has been a pleasure to work with a group of passionate and committed junior members who are bursting with enthusiasm and ideas on how to improve YFCs for the future and get the voices of younger members heard.”

Youth Forum

Younger members’ views are reflected in the planning of events and activities thanks to the Youth Forum. The group is made up of the winning Junior Member of the Year finalists, an elected representative from each Area and three co-option places.

In 2018 the Forum asked county-based YFC Youth Forums how younger members get their voices heard. The survey results showed that most counties were facilitating events or meetings that allowed younger members to input into the actions of clubs and counties. The Youth Forum is developing additional support for those counties that indicated they were finding this a challenge.

The Forum ensured younger rural voices were heard on a larger scale by successfully submitting two motions to the British Youth Council (BYC) in 2018. A lack of affordable rural housing and rural mental health were both added to the BYC’s manifesto following a presentation by Youth Forum member Ruth Cooper from Cumbria FYFC.

Every year the Youth Forum spend time together at their team building Residential Weekend and in 2018 this was based in Edinburgh and supported by the Rural Youth Trust. The group had fun on quad bikes and enjoyed a visit to the Escape Rooms, as well as holding their formal meeting.

It’s at these meetings that are held three times a year that the group make plans for the year and in 2018 they wanted to support Open Farm Sunday again. The Forum promoted ways that YFC members could engage with the event to open their own farms up to the public or support an existing event as a way of promoting YFC and educating the public about farming.

The Youth Forum also started investigating a project on child farm safety and are looking at partner organisations to work with them on more promotion for keeping children safe on farms.
Celebrating traditional agricultural skills is a large part of the NFYFC Competitions programme and in 2018 new competitions in Sheep Shearing and Workshop Skills did just that. Of course, some of the creative old favourites such as the Pantomime, Floral Arts and Cookery, were also still part of our programme.

ENGLISH WINTER FAIR 2017-18
21 & Under Beef Live & Carcase – Yorkshire B
Tom Barley
26 & Under Beef Live & Carcase – Staffordshire A
Harriet Wilson
21 & Under Lamb Live & Carcase – Yorkshire B
Anna Elgie
26 & Under Lamb Live & Carcase – Herefordshire A
Andrew Bennett

ANNUAL CONVENTION – BLACKPOOL 2018
Senior Member of the Year – County Durham
Katie Sanderson
Performing Arts (Pantomime) – Brecknock, Erwood YFC
Lucy Brown, Steph Bufton, Keith Davies, Isaac Dingwall, Deryn Evans, Callum Ferguson, Megan Griffiths, Robert Healey, Peter Hope, Kaitlyn Hughes, Craig Jones, Bethan Jones, Ryan Jones, Rhodri Jones, Hywel Jones, Bethan Jones, Emma Jones, Joanne Jones, Hazel Jukes, George Keylock, Ross Leighton, Kate Lewis, Harri Mathias, Tom Millington, Naomi Owen, Wil Pattemore, Samuel Powell, Rob Powell, Meg Powell, Lydia Powell, Hannah Powell, Rebecca Powell, Wendy Powell, Luci Prendergast, Sophie Price, Bryony Pritchard, Niall Evans, Deryn Evans, Kirsty Prosser, Rhys Saunders-Jones, Harri Saunders-Jones

DISCO DANCING – Devon A, Haldon YFC Group
Alison Balsdon, Jon Cordwent, Fern Field, Alice Giles, Daniel Grist, Katie Grist, Laura Grist, Giles Heard, Luke Livesidge, Georgia Pearce

JUMP ROPE COMPETITION – Gloucestershire
Tess Bateman, Anna Edwards, Daniel Whincup, Andrew Wilcox

COMPETITIONS DAY 2018
Junior Reading – Cumbria B
Fay Batey, Philippa Hall, Maisie Long
16 & Under Speaking – Pembrokeshire
Yori Evans, Mirian James, Joseph Richards
Best Chairman – Yorkshire A
Hannah Eaton
Best Speaker – Pembrokeshire
Mirian James

Best Vote of Thanks – Yorkshire A
Lucy Ellison
Just a Minute – Shropshire A
Molly Abbiss, Annabelle Beaman, Nancy Rollings, Georgia Wood
Best Panellist – Shropshire A & Lancashire
Annabelle Beaman (Shropshire) and Claire Rowlandson (Lancashire)

Debating – Devon A
Sadie Darke, Shelley Down, Daniel Grist, Laura Stanbury, Jack Stuart
Best Speaker – Devon A
Jack Stuart
Junior Member of the Year – Felinfach, Ceredigion
Alaw Jones

Situations Vacant – Leicestershire A
Elizabeth Charles
Clay Pigeon Shooting (17 & Under) – Hampshire – Alex Drake
Clay Pigeon Shooting (26 & Under) – Essex – Anthony Hayes
Fence Erecting – Herefordshire A
Jack Hanson, Ed Thomas, Edward Turner
Workshop Skills – Pembrokeshire B
Rhodri Vaughan, Rhys Bevan, Caryl Bevan, Alistair Lawrence
Dream Machine Mood Board – Warwickshire
Richard Cox
YFC Live – Ceredigion A
Hafwen Davies, Sioned Davies, Lois Jones, Nia Morgans

SPORTS CHAMPIONSHIP 2018
Mixed Ultimate Frisbee (16-26 years) – Bedfordshire
Mixed 7-Aside Hockey (16-26 Years) – Essex
James Padfield, Edgar Padfield, George Padfield, Ellie Gemmell, Alistair Galloway, Albert Padfield, Beth Beale, Edward Padfield, Rory Kerr, Poppy Swann
Dodgeball (10-16 Years) – Yorkshire A
Daniel Farrar, Joseph Groves, Jessica Barker, Lucy Groves, Jacob Ryder, Daisy Roberts, Joshua Groves, Charlie Ryder

DAIRY EVENT – GREAT YORKSHIRE SHOW 2018
16 & Under Dairy Stockjudging – Yorkshire A
Ellie Saxby
21 & Under Dairy Stockjudging – Warwickshire & Herefordshire A
David Jeyes (Warwickshire) & Megan Phillips (Herefordshire)
26 & Under Dairy Stockjudging Linear – Pembrokeshire
Charles George
Overall Team Dairy Stockjudging Team – Pembrokeshire
Robert Reed-Griffiths, Rhys James, Charles George

Sheep Shearing – Clwyd A
Dion Hughes

TENBURY SHOW 2018
Ladies Tug of War – Somerset County Team
Eliza Boyce, Rachael Branch, Emma Clothier, Holly Clothier, Jess Clothier, Katie House, Victoria Look, Grace Popham, Hannah Yeatman

Men’s Tug of War – Waterhouses, Staffordshire A
James Ball, Jack Belfield, James Belfield, Tom Belfield, James Brown, George Goodwin, Peter Harvey, Edward Johnson
Mixed GENSB Tug of War – Eardisley YFC, Herefordshire B
Hayden Barker, Thomas Barker, Samuel Bowen, Tim Downes-Hopkins, Rebecca Howells, Austin Jones, Richard Layton, Daniel Lloyd, Molly McQuiston, Megan Phillips, Owen Phillips

FARM SKILLS WEEKEND
Young Stockjudge of the Year – Herefordshire B
Megan Watkins
Senior Stockjudge of the Year – Cumbria A
Henry Knowles

MALVERN AUTUMN SHOW 2018
Cookery – Herefordshire A
Hope Baldwin, Harriet Hughes, Millie Jones
16 & Under Floral Art – Herefordshire A
Harriet Preece
21 & Under Floral Art – Carmarthenshire A
Mari James
26 & Under Floral Art – Cornwall B
Emma Hawke

NFU TROPHY – Cumbria A
(Championship County Federation, NFYFC – Competition Finals 2017/18)

TUG WILSON TROPHY – Lancashire A
(Reserve Champion County Federation YFC Competitions Finals 2017/18)

THE WORSHIPFUL COMPANY OF FARMERS – Oxfordshire
(Champion small County Federation whose membership is among the top 50 per cent of Counties, NFYFC Competitions Final 2017/18)

MERRICK BURRELL TROPHY – Berkshire
(County Federation with the largest percentage increase in membership over the past three years ending the 31st August, 2018)

SIDNEY FAWCETT – Lancashire
Richard Moore
(Member making the greatest contributions to the democratic proceedings at the AGM 2018)

THE PRINCE OF WALES – Essex
(County Federation raising the most money per member for a charitable cause)

THE LIONEL HILL TROPHY – Dartmouth YFC
(Presented to the Club that has raised the greatest amount of funds per member, for charitable purposes over a 12-month period)

YOUNG FARMERS AMBASSADORS AWARD – Gwent
Abbie Williams, South Africa
(The best Multi Media Presentation produced by a participant of the YFC Travel Programme 2018)

TOP TRAINER AWARD – Nottinghamshire Natasha Hoggard
(Awarded to the County that delivers The Curve modules to the highest percentage of their membership from September 2017 to August 2018 and to recognise excellence in delivery and continued hard work of YFC trainers)
Local action

Competitive spirit, learning and development shine throughout our seven Areas of the national Federation

WALES FYFC

LAURA ELLIOTT, WALES YFC CHAIRMAN 2017-18

HIGHLIGHTS OF THE YEAR: “Wales YFC presented to HRH Prince Harry and Ms Meghan Markle to explain the work of the Federation in promoting the Welsh language and contributing to Welsh culture. Wales YFC also welcomed the Prime Minister Theresa May to the Royal Welsh Show and a group of members gave evidence to the Wales Affairs Committee in Westminster on Brexit and the impact on agriculture.”

NOTABLE AREA ACTIVITIES:
- Rural Affairs Study Tour and Conference
- Lamb Initiative celebrated its 10th year
- International programme reached more members than ever.

WHAT I ENJOYED MOST: “Being part of a team working hard to create opportunities for YFC members to develop.”

SOUTH WEST AREA

BRYONY BERRY, SOUTH WEST AREA CHAIRMAN 2017

HIGHLIGHTS OF THE YEAR: “Cornwall’s #Project1000 started in September 2017 with the aim of having 1,000 members by 2020 and they gained over 100 members in their first year, ending with 851 members. Their tag line is ‘one county, one vision, 100 young people.’”

NOTABLE AREA ACTIVITIES:
- South West Area Pantomime as nearly all the counties had a crack at it
- South West Summer Sesh – a one-off event to raise much needed funds.

WHAT I ENJOYED MOST: “An awesome team to share the experience with – and the support they gave when the South West Area weekend had to be cancelled due to the bad weather.”
NORTHERN AREA

CAMERON SHELL, NORTHERN AREA CHAIRMAN 2018

HIGHLIGHTS OF THE YEAR:
“Members have represented the views of the Area and attended extra meetings over the year, giving up their spare time to debate issues such as the new rules and bylaws for the Federation and relaying decisions to counties. I was proud of what we achieved.”

NOTABLE AREA ACTIVITIES:
- Competitions Weekend, hosted by East Riding in Scarborough
- The Field Day hosted by Cumbria.

WHAT I ENJOYED THE MOST: “Meeting so many fantastic members who are immensely passionate about the organisation. I enjoyed myself far too much as I have now taken on the role of Northern Area Field Day Chairman.”

SOUTH EAST AREA

BEN ROBINSON, SOUTH EAST AREA CHAIRMAN 2018

HIGHLIGHTS OF THE YEAR: “I am very proud that South East Area is now competitive against all the other YFC Areas. Five years ago we rarely sent any teams to NFYFC finals, this year we achieved a third in the Hockey and won multiple ends in the Tug of War finals.”

NOTABLE AREA ACTIVITIES:
- Spring Competitions had the highest number and quality of entries for a number of years.
- Our first Area shearing competition at the South of England Show.

WHAT I ENJOYED MOST: “Hosting the Area shearing training on my own farm, where half a dozen members gained their Blue Seal qualifications.”

EAST MIDLANDS AREA

LAURA GREEN, EAST MIDLANDS AREA CHAIRMAN 2017-18

HIGHLIGHTS OF THE YEAR: “The Beast from the East forced us to make new plans very quickly for our competitions. Despite the changes, we saw an incredibly high standard across all competitions – they are getting higher each year! A special mention to Elizabeth Charles from Leicestershire for winning the national final of Situations Vacant and Nottinghamshire FYFC for winning the NFYFC Top Trainer Award.”

NOTABLE AREA EVENTS:
- Speaking and Sports competitions days that had to be rearranged at short notice due to the Beast from the East.
- East Midlands Area Training weekend.

WHAT I ENJOYED THE MOST: “Working with all the different counties to see how they operate. I also enjoyed helping to organise the East Midlands Area Competitions Weekend.”

EASTERN AREA

GREG COLEBROOK, EASTERN AREA CHAIRMAN 2018

HIGHLIGHTS OF THE YEAR: “We had good representation from across the counties and saw more cohesion than ever before this year. We did a lot of fundraising and a special mention to Suffolk FYFC for its successful ball to raise money in memory of Josh Gilbert (Bear) and to Essex FYFC for raising the most money in total across the country and per club member.”

NOTABLE AREA ACTIVITIES:
- The last minute changes to our spring Public Speaking competitions due to the Beast from the East!
- Summer competitions and the evening party.

WHAT I ENJOYED MOST: “A huge thank you to the spring competitions organisers who pulled off a superb result, and to the competitors for being flexible – it made it all possible.”

ANNUAL REPORT 2018 | 17
For more than 70 years, YFC members have experienced life in rural and farming communities around the world through NFYFC’s travel programme, supported by The NFU Mutual Charitable Trust. In 2018, 60 YFC members were given the unique opportunity to visit 16 different locations.
South Africa
Outgoing: Layla Hill, Devon; Charlotte Ansell, Sussex; Victoria Sercombe, Leicestershire and Rutland; Laura Gascoyne, Oxfordshire; Catherine Griffiths, Carmarthenshire; Jessica Littleworth, Lincolnshire; Victoria Seed, Lancashire; Courtney Watson, Cumbria; Jessica Banks, Montgomery; Kirsty Cameron, Cambridgeshire; Charlotte Morton, Buckinghamshire; Abigail Williams, Gwent

Nepal
Outgoing: Emily Phillips and Eve Phillips, Staffordshire; Jessica Elliman, Berkshire; Eleanor Kane and Rachael Turner, Warwickshire; Charlotte Stanbridge, Gemma Hiatt and Alistair Hughes, Leicestershire and Rutland; Sion Edwards, Elin Lewis and Delyth Robinson, Montgomery; Rowan Boardley, Cumbria

Australia
Outgoing: Helen Denton, Cornwall
Incoming: Peter Damen, Tasmania

Austria
Outgoing: Gemma Mooney, Leicestershire and Rutland; Beth Dennis, Staffordshire
Incoming: Katharina Lehner

Autumn Seminar, Finland
Outgoing: Frances Wright, Staffordshire; Liberty Perry, Herefordshire

Working Scholarship with C Alma Baker Trust, New Zealand
Outgoing: Rachel Goldie and Frances Griffiths, Yorkshire; Bervyn Warlow, Pembrokeshire; Grace Gibbs, Staffordshire

Canada 4H
Outgoing: Rebecca Latter, Shropshire; Rebecca Grattan, Derbyshire
Incoming: Spencer Woodward, British Columbia; Megan Rawn, Alberta

Canada JFAO
Outgoing: Adam Messenger, Cumbria
Incoming: Amanda Brodhagen, Ontario

European Rally, Scotland
Outgoing: Emma Parker, Lancashire; Emily Cartmail, Staffordshire; Tomos Richards and Zoe Whittall, Herefordshire

Germany
Outgoing: Ella Conde, Shropshire; Edward Calcott, Leicestershire and Rutland
Incoming: Luka Backhus, Silvia Siemen

Montana, USA
Outgoing: Grace Millbank, Northampton Town and County

Colorado, USA
Outgoing: Owen Watkins, Shropshire
Incoming: Susanne Sutton

Northern Ireland
Outgoing: Nerys Lewis, Gwent; Darcy Whitcher-Christmas, Northampton Town and County

RACHEL GOLDFIE FROM YORKSHIRE FYFC ENJOYED THREE MONTHS IN NEW ZEALAND ON A WORKING SCHOLARSHIP THANKS TO FUNDING FROM THE C ALMA BAKER TRUST
“I stayed in New Zealand between April and July, which is a quiet time in preparation for calving. This meant plenty of time for maintenance jobs and general tidying up around the farm. Thank you to the C Alma Baker Trust for making this amazing experience possible.”

BETH DENNIS FROM Staffordshire FYFC TRAVELLED TO AUSTRIA TO STAY WITH RURAL HOST FAMILIES.
“I got to see the Spanish Riding School of Vienna, tried Austrian food, and learnt about traditional Austrian farming life. The animals I met were so sweet and the visits to other family farms were beautiful. I swam in mountain lakes and watched a Lanjugend float parade. The highlight of my trip was going hang gliding! I had the time of my life thanks to YFC Travel.”

Norway
Outgoing: Joe Ashley, Shropshire

Scotland
Outgoing: Mike Grigg, Staffordshire; Sarah Broom, Devon

Study Session: Budapest
Outgoing: Amy Nicholls, Staffordshire; Will Allen, Shropshire

Switzerland
Outgoing: Peter Cox, Norfolk

Scholarships
YFA Scholarship – Owen Watkins, Shropshire
YFA Scholarship – Rebecca Latter, Shropshire
YFA Scholarship – Peter Cox, Norfolk
NFU Scholarship – Adam Messenger, Cumbria

100% The percentage of YFC members who said they enjoyed their travel opportunity and would recommend it to others.
HOPS continues to fill industry labour shortfalls

HOPS’ Chairman John Hardman says that NFYFC’s commercial arm is continuing to meet clients’ recruitment needs

Having well established teams based at Stoneleigh Park and in our sourcing countries has proved once again to be a winning formula for HOPS. The business has led the way in 2018 becoming the first labour provider to operate an ethical recruitment model removing all costs for workers and therefore removing any barriers to applying. This change ensures HOPS remains compliant and completely transparent in our recruitment process.

This approach has enabled the HOPS team to fill 98% of pre-arranged farm orders for seasonal workers. This has reinforced HOPS’ reputation for fulfilling labour requirements and has given overseas applicants confidence in their job security when applying through us.

The industry is still feeling the pressure when it comes to finding good labour. We have a diverse range of farms that work with us to help them in searching for skilled staff and our association with NFYFC ensures that young farmers can contact us if they are looking for career opportunities.

HOPS continues to be involved with the Association of Labour Providers, the GLAA (previously the GLA), Defra and the NFU, either in an advisory or lobbying capacity. HOPS is a regular contributor to both the national and farming press, particularly in regards to Brexit and the impact it may have on agricultural seasonal labour.

The Stoneleigh team is working hard on 2019 recruitment with Jim Minshaw and Sarah Boparan as the driving force behind the business. Sarah and Jim are vastly experienced with many years at HOPS; the company is in a strong position financially and within the industry generally.

The year has been a great success with the HOPS team delighted to make a contribution to NFYFC at a level unseen for some time. HOPS hopes to continue to pass its profits on to NFYFC and is looking forward to continued success.
Membership returns
AS AT 31 AUGUST 2018

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*No annual return received; previous historical records have been used.
## The National Federation of Young Farmers’ Clubs
### Summary of financial statements for the year ended 31 December 2018

#### Unrestricted funds

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<td>Membership levy</td>
<td>-</td>
<td>35,000</td>
<td>35,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Investment income – HOPS</td>
<td>36,478</td>
<td>-</td>
<td>36,478</td>
<td>60,324</td>
</tr>
<tr>
<td>Investment income – other</td>
<td>421,172</td>
<td>-</td>
<td>421,172</td>
<td>333,588</td>
</tr>
<tr>
<td>Other income</td>
<td>56,715</td>
<td>-</td>
<td>56,715</td>
<td>57,273</td>
</tr>
<tr>
<td><strong>TOTAL INCOMING RESOURCES</strong></td>
<td><strong>979,791</strong></td>
<td><strong>109,970</strong></td>
<td><strong>24,123</strong></td>
<td><strong>1,113,884</strong></td>
</tr>
</tbody>
</table>

#### Resources expended

**Direct programme expenditure**

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership convention</td>
<td>218,762</td>
<td>-</td>
<td>218,762</td>
<td>190,026</td>
</tr>
<tr>
<td>Club supplies</td>
<td>17,613</td>
<td>-</td>
<td>17,613</td>
<td>19,908</td>
</tr>
<tr>
<td>Youthwork and training</td>
<td>91,258</td>
<td>54,016</td>
<td>150,890</td>
<td>121,403</td>
</tr>
<tr>
<td>Travel</td>
<td>20,611</td>
<td>-</td>
<td>23,509</td>
<td>24,934</td>
</tr>
<tr>
<td>Competitions</td>
<td>59,675</td>
<td>17,703</td>
<td>81,378</td>
<td>72,930</td>
</tr>
<tr>
<td>Youth Social Action</td>
<td>899</td>
<td>-</td>
<td>12,506</td>
<td>15,311</td>
</tr>
<tr>
<td>Agriculture and rural issues</td>
<td>58,864</td>
<td>40,319</td>
<td>99,183</td>
<td>92,060</td>
</tr>
<tr>
<td><strong>TOTAL RESOURCES EXPENDED</strong></td>
<td><strong>467,682</strong></td>
<td><strong>112,038</strong></td>
<td><strong>579,720</strong></td>
<td><strong>535,572</strong></td>
</tr>
</tbody>
</table>

**Other expenditure**

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central</td>
<td>100,732</td>
<td>1,553</td>
<td>112,285</td>
<td>98,963</td>
</tr>
<tr>
<td>Management</td>
<td>53,474</td>
<td>2,453</td>
<td>55,927</td>
<td>72,130</td>
</tr>
<tr>
<td>Governance</td>
<td>72,567</td>
<td>150</td>
<td>72,717</td>
<td>74,980</td>
</tr>
<tr>
<td>Fundraising and marketing</td>
<td>181,934</td>
<td>-</td>
<td>181,934</td>
<td>153,734</td>
</tr>
<tr>
<td>Information technology</td>
<td>412,899</td>
<td>-</td>
<td>412,899</td>
<td>39,121</td>
</tr>
<tr>
<td><strong>TOTAL RESOURCES EXPENDED</strong></td>
<td><strong>450,676</strong></td>
<td><strong>4,356</strong></td>
<td><strong>455,032</strong></td>
<td><strong>438,915</strong></td>
</tr>
</tbody>
</table>

#### Net (Outgoing)/Incoming Resources

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td>Realised gain on sale of investments</td>
<td>(795)</td>
<td>-</td>
<td>(795)</td>
<td>7,624</td>
</tr>
<tr>
<td>Unrealised gain on revaluation of investments</td>
<td>(101,112)</td>
<td>(56,163)</td>
<td>(157,275)</td>
<td>221,180</td>
</tr>
<tr>
<td><strong>NET MOVEMENTS IN FUNDS</strong></td>
<td><strong>(101,112)</strong></td>
<td><strong>(56,163)</strong></td>
<td><strong>(157,275)</strong></td>
<td><strong>221,180</strong></td>
</tr>
</tbody>
</table>

**Fund balances at 1 January 2018**

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,473,577</td>
<td>183,746</td>
<td>1,054,728</td>
<td>2,712,051</td>
<td>2,509,945</td>
</tr>
</tbody>
</table>

**FUND BALANCES AT 31 DECEMBER 2018**

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1,433,105</strong></td>
<td>177,522</td>
<td>988,335</td>
<td>2,598,960</td>
<td>2,712,051</td>
</tr>
</tbody>
</table>
The National Federation of Young Farmers’ Clubs

Balance sheet for the year ended 31 December 2018

Final audited accounts

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ASSETS EMPLOYED</td>
<td>£</td>
</tr>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Tangible fixed assets</td>
<td>8,428</td>
<td>10,483</td>
</tr>
<tr>
<td>Intangible fixed assets</td>
<td>4,524</td>
<td>-</td>
</tr>
<tr>
<td>Investments</td>
<td>2,711,752</td>
<td>2,825,377</td>
</tr>
<tr>
<td>- Listed</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>- Unlisted</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2,724,707</td>
<td>2,835,863</td>
</tr>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stock - Club supplies</td>
<td>5,748</td>
<td>6,822</td>
</tr>
<tr>
<td>Stock - Youthwork and training</td>
<td>585</td>
<td>1,819</td>
</tr>
<tr>
<td>Debtors &amp; prepayments</td>
<td>22,149</td>
<td>58,154</td>
</tr>
<tr>
<td>Cash at bank &amp; in hand</td>
<td>390,108</td>
<td>318,443</td>
</tr>
<tr>
<td></td>
<td>428,590</td>
<td>385,238</td>
</tr>
<tr>
<td>CURRENT LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors: Amounts falling due within one year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pensions provision</td>
<td>25,000</td>
<td>23,000</td>
</tr>
<tr>
<td>Creditors &amp; accruals</td>
<td>385,336</td>
<td>317,050</td>
</tr>
<tr>
<td>NET CURRENT ASSETS</td>
<td>18,254</td>
<td>45,188</td>
</tr>
<tr>
<td>NON-CURRENT LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors: Amounts falling due after one year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pensions provision</td>
<td>144,000</td>
<td>169,000</td>
</tr>
<tr>
<td></td>
<td>144,000</td>
<td>169,000</td>
</tr>
<tr>
<td>NET ASSETS</td>
<td>2,598,960</td>
<td>2,712,051</td>
</tr>
<tr>
<td>FUNDED BY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted funds</td>
<td>988,335</td>
<td>1,054,728</td>
</tr>
<tr>
<td>Unrestricted funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- designated</td>
<td>177,522</td>
<td>183,746</td>
</tr>
<tr>
<td>- general</td>
<td>1,433,103</td>
<td>1,473,577</td>
</tr>
<tr>
<td></td>
<td>2,598,960</td>
<td>2,712,051</td>
</tr>
</tbody>
</table>

The information in these pages is a summary of the Federation’s Audited Financial Statements for the year ended 31 December 2018. Copies of the full Financial Statements can be obtained from the Federation’s Headquarters at the YFC Centre, 10th Street, Stoneleigh Park, Kenilworth, Warwickshire, CV8 2LG.
Thank you to our sponsors

NFYFC’s sponsors’ ongoing support ensures that our members are able to develop new skills, travel abroad, take part in a varied competitions programme and reach their full potential. Specifically, NFYFC would like to extend our thanks to the following organisations.

Thank you for our grants and donations

NFYFC is very grateful to the large number of organisations who have given grants and donations to support the Federation’s activities.

Thank you to our supporters

NFYFC is very grateful to the large number of organisations who contribute their goods and services to the Federation.