



**Minutes of the Personal Development Steering Group  
held on 26<sup>th</sup> October 2019  
at The Quality Hotel, Coventry CV5 9BA**

**Present:** Marcus Bailey (MB) Chair, Ben Cavill (BC), Alistair Hughes (AH), Hayley Mills (HM), Tomas 'Ernie' Richards (TR), Amy McWhirter (AW), Rachel Goldie (RG), Charlie (Charlotte) Robinson (CR), Tom Foulger (TF), Ruth Cooper (RC)

**In Attendance:** Josie Murray (JM) (NFYFC), Margaret Bennett (MB) (NFYFC), Lauren Hancox (LH) (NFYFC), Jodie Green (JG) (NFYFC), Bethan Anthony (BA), Michael Miller (MM), James Eckley (JCE) (NFYFC), Delme Harris (DH) (NFYFC)

	Actioned By
<u>Saturday 26<sup>th</sup> October 2019</u>	
<p><b>1. Opening Remarks</b> MB welcomed the group to the October meeting of the PD steering group. Introduction of members of the steering group.</p>	
<p><b>2. Apologies for Absence</b> Rachel Benney, Laura Flower</p>	
<p><b>3. To confirm the minutes from the previous meeting (Saturday 22<sup>nd</sup> June).</b> PD agree that the minutes are correct</p>	
<p><b>4. Matters arising from those minutes (paper no. PD-04-19)</b> AW suggested a PDF version of the certificates – MB Tick boxes to be added to the register for curve modules that request a certificate.</p>	
<p><b>5. To receive any relevant correspondence</b></p> <p><b>5.1 YFC on Track Feedback – to be covered within Youth work</b></p> <p><b>5.2 Gifts for Young Cancer Patients</b> The steering group felt that it would be fine for Gifts for Young Cancer patients information to be shared but to ensure members understand that NFYFC are not endorsing the charity.</p>	
<p><b>6. Budgets – Youth work, Training and Travel</b> JE gave the budget – explained that we have been through the budgets and made savings but that there is still work to do. Must discuss the purpose and function of the organisation and what we provide for our members and meet expectations- that financially we may not be able to provide everything that is wanted. It is important that members feed into the next phase of budgeting.</p>	

National Federation of Young Farmers' Clubs (England and Wales)

YFC Centre, 10th Street, Stoneleigh Park, Kenilworth, Warwickshire CV8 2LG

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JCE discussed that Counties are now employing members of staff that are not equipped with the skills to work independently and are relying heavily on NFYFC to support them and we need to work out how this can be managed.

## **7. YFC Travel**

Margaret Bennett explained that her and LH have taken over the travel work since EA left NFYFC.

### **The report covered agenda items 7.1 to 7.10**

Margaret Bennett gave an overview of the following report sections:

#### **7.1 2019 Outgoing Trips**

43 outgoing exchanges. One member left to travel on the C Alma Baker trip leaving in January 2020 and one member currently travelling in New Zealand.

Project Abroad trip – Nepal – was due to go to Sri Lanka – changed at the last minute to Nepal. Two YFC members dropped out of trip due to flight issues following the change in destination. They booked flights independently and could not alter flights or claim refunds on their bookings. There was no charge for this from Projects Abroad and only 8 members actually travelled.

Two YFC members dropped out of the European Rally prior to the event and were replaced. One member of the England Rally team failed to turn up to the event – the place was filled in by another member.

Outgoing packs were provided to all travellers with YFC literature, a lapel badge and pen. These were sent prior to travel to the member's home address.

#### **7.2 2019 Outgoing Trips Feedback**

Steering group were provided with the summary of the Google survey.

MB gave an overview of the travel feedback received from the 2019 travelers. MB explained how herself and LH have been utilising Whatsapp to give travelers 24/7 when needed.

YFC members mentioned about not having enough or any information from the receiving country prior to their exchange. Margaret and Lauren are in constant communication with the counterparts and try to obtain this information; unfortunately this information is not always ready in advance but we do ensure they know who will meet them at the airport and a contact number. Some negative feedback from our members travelling abroad – Norway trip – member spent a lot of time babysitting for the family they were placed with. Canada 4H trip – a delay in information being sent to delegates was caused by a new international exchange policy document being produced by Canada 4H that NFYFC was required to read through and sign. Consultation with lawyers and amendments to the document caused the delay. Aside from this initial issue, both delegates enjoyed their trips. The international exchange document will not need amending next year so there will not be a repeat of the delay experienced in 2019.

#### **7.3 Host Family Feedback 2019**

This year we had a total of 35 weeks hosting, this is four weeks more than in 2018.

Council members to discuss with the host families if they receive any monetary expenses for hosting exchanges.



**Fun, Learning and  
Achievement**

Australia: Alex White – three weeks plus three weeks in Scotland and three weeks in Northern Ireland.

Austria: Claudia Stockler – four weeks.

Canada JFAO: Celie Diebold – three weeks plus three weeks in Scotland and three weeks in Northern Ireland.

Canada 4H: Doug Sroka – four weeks, Shea-Lynn Seaman – two weeks

Germany: Keno Cordes & Jonathan Schmidt – two weeks each

Northern Ireland: Zoe Faulkner – two weeks

Norway: Katrine Kvalvik – five weeks

Montana: Katie Koterba - seven weeks plus two weeks in Northern Ireland and five in Scotland

This year we did not take an exchangee from Scotland or Colorado. Austria and Northern Ireland only sent one delegate; they had the option to send two.

German delegates arrived the morning on Friday 26<sup>th</sup> June opposed to the evening/afternoon; NFYFC was required to find activities/entertainment for them during the day. The delegates spent the day in Stratford-Upon-Avon, taking in a sight-seeing tour and river cruise. They had free time also to explore the town. Feedback from both delegates suggested the day was very enjoyable, they were able to listen to the tour guide in German which they appreciated. Trips to Stratford-Upon-Avon could be an option instead of trips to Warwick Castle for incoming delegates on future Council Weekends.

Feedback from one delegate, who felt her first week in the UK was a negative experience due to her host family. The host and exchangee both provided feedback on and it became apparent that it was two conflicting personalities and not necessarily a bad host. The exchangee enjoyed her second week.

Feedback was received from hosts regarding behaviour of the incoming Australian delegate. NFYFC contacted the delegate and Tasmanian Rural Youth for further information. The delegate has since apologised to the host family.

Several Counties have commented that they pay host families to host exchanges whilst staying with them and it has been asked if we could have suggestions as to what other Counties do. Some Counties still struggle with hosting. However, with reducing the amount of Countries visited then a rota basis could be used for alternate years. Council members to discuss with the host families if they receive any monetary expenses for hosting exchanges.

#### **7.4 Report from European Rally England – Rachel Goldie**

The event was held from 18-24th August 2019 at the Royal Agricultural University, Cirencester and the key themes were Sharing and Caring in an Inclusive and Democratic European Community.

65 attendees from 14 different European Countries representing 15 different organisations (2x Finnish organisations). A full programme of sessions was provided including an introduction to Mental Health Session and NFYFC's Rural+ session.

The participants visited different businesses - one bus went to Wiltshire and one bus to Herefordshire and they all visited 3 different businesses on each bus. Highlights included

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a care farm for the Wiltshire bus and Hereford Market on the Hereford bus - the participants hadn't realised the mental health link with market day. At the end of the week the countries each planned a mental health initiative to take back to their countries in the hope that they will look to run it. The only 2 countries that currently have mental health initiatives (England & Scotland) were tasked with planning a next phase for their current initiatives. Erasmus+ funding was received and RYE have pledged extra financial support; It is hoped that the event will break even. AH explained he really enjoyed the event, thought he would not be interested in the main topic of mental health but actually found it really interesting and learnt it affects a lot more people than he thought it would.

### **7.5 Multimedia Competition 2018/19 – Judges from YFA**

All outgoing exchangees for 2019 trips were given a deadline of Monday 16th September 2019 to complete their multimedia travel presentations, any presentations submitted after this date were not eligible for a £30 refund. Three members needed extra time due to personal circumstances; therefore the deadline was extended until Friday 27<sup>th</sup> September. All presentations received are now on the website. The competition will be judged in October/ November 2019 by three YFA members (Polly Baines, Sandra Hockenhull & Alison Hollinshead). The top 4 will be submitted to be judged by representatives from NFU Mutual for the final placing. The winner will be presented with the YFA trophy at the NFYFC AGM in May 2020. Margaret Bennett explained that some presentations are still outstanding – that members that do not submit will not receive their £30 refund – but that they are needed in order to support promotion of future travelling trips to members.

### **7.6 Budget – YFC Travel**

Margaret Bennett gave a brief overview of the travel budgets – the key points are outlined below:

The front sheet is based on the actual figures as of the 31<sup>st</sup> July, 2019  
Account Transactions sheet is more up to date  
To note that on the sheet under 2018 provisional is the actual amount spent

#### **Income**

Donation from YFA £3,600.00  
Administration Fees £1,620.00 we will also receive admin fees from projects abroad  
We do have income coming into our accounts of £30.00 for presentations. This is not recorded on the sheets as it will be 'in and out' of the accounts. However, if someone does not submit their presentation the £30.00 will be kept and this will then become an income.

**Total Income £5,200.00**

#### **Expenditure**

Travel between Counties stands at £928.62 – this will be more as we still had exchangees in the UK during August



**Fun, Learning and  
Achievement**

Council Weekend – this is for hosting delegates for the weekend before going to their host families – 2 x Germany; 1 x Norway; 1 x Ireland – this included accommodation for two nights trips to Stratford and Warwick Castle - £727.69

European Rally – to note that all income and expenditure is held in a separate account the £88.02 is for mileage for the Chief Officer to attend the G8 Meeting – this has now increase due to the Rally being held in August

Postage and Carriage – packs to outgoing travellers etc.- £116.19

Photocopying is low due to most things being sent by email but this will increase for Selection Day sending applications forms to Judges - £12.92

Subscriptions this is purely for the RYE registration for England and Wales - £2,951.54

Selection Day 2019 – no money has yet been spent on the venue

**Total Expenditure £4,842.55**

**Travel is showing a surplus at present of £377.45**

### **7.7 2020 trips – YFC Travel programme live and accepting applications**

Margaret Bennett explained that the closing date for travel applications for 2020 trips is 1<sup>st</sup> November 2020 so members need to get their applications in ASAP. It is England/Wales turn to send a delegate to Australia and as discussed at the June Meeting a third project abroad trip has been added to the programme

#### **7.7.1 Destinations and Opportunities**

MB provided the information booklet re the 2020 travel opportunities to the PD steering group.

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Country	Min Age	Max Age	No. of Places	Stay	Trip Type	When	Cost to Members
Australia*	21	26	1	6 weeks	Homestay	April-June - trip duration to total 6 weeks	Ⓢ
Canada 4H *	18	25	2	Minimum 2 weeks Maximum 4 weeks	Homestay	End of July/August	Ⓢ Outgoing Members will be required to host a Canadian exchange for a week
Canada JFAO*	19	26	1	Minimum 6 weeks Maximum 13 weeks	Homestay	Arrive in Toronto in May 2020	Ⓢ
C Alma Baker*	20	26	4	3 months per person	Working	4 trips available: April, July, October and January 2020	Ⓢ £0 Trust Pays, ATV Certificate required
Northern Ireland	18	26	2	2 weeks only	Homestay	Two weeks from 11th May, including a visit to the Balmoral Show (13th - 16th May)	Ⓢ
Scotland	18	26	2	2 weeks only	Homestay	8th-21st June, including a visit to the Royal Highland Show (18th-21st June)	Ⓢ
Study Session RYE - Strasbourg	18	30	2	1 week only	Team Travel	March 2020	Ⓢ
European Rally, RYE - Slovenia	18	30	4 + one Officer as Team Leader	1 week only	Team Travel	August 2020	Ⓢ
Autumn Seminar RYE - Ireland	18	30	2	1 week only	Team Travel	Autumn 2020	Ⓢ
Montana - USA	19	26	1	Minimum 6 weeks Maximum 12 weeks	Homestay	Arrival as per state's request - July 2020	Ⓢ
Colorado - USA	19	26	1	Minimum 5 weeks Maximum 6 weeks	Homestay	Must arrive in Denver, CO on June 21st 2020 - depart August 30th 2020 *Dates as per State's request	Ⓢ
Vietnam	18	30	10	2 weeks only	Team Travel	1st-15th August 2020 (flights are likely to be organised for a 31st July departure)	Ⓢ £1,645 to Projects Abroad (price includes food, accommodation, insurance & excursions)
Peru including Machu Pichu	18	30	10	2 weeks only	Team Travel	1st-15th August 2020 (flights are likely to be organised for a 31st July departure)	Ⓢ £1,420 to Projects Abroad (price includes food, accommodation, insurance & excursions)
Ghana	18	30	10	2 weeks only	Team Travel	1st-15th August 2020 (flights are likely to be organised for a 31st July departure)	Ⓢ £1,545 to Projects Abroad (price includes food, accommodation, insurance & excursions)

### 7.7.2 Exchange with Montana

Montana has requested to liaise with only one Country out of England, Wales, Scotland & Northern Ireland. All countries are eligible to send a delegate to Montana however, the Montana office wish to organise this with only one member of staff. Therefore, it has been agreed that England will take on this role. Once all Countries have selected their delegates the information will be passed to NFYFC (England) to co-ordinate and confirm with Montana. This would enable the delegates to travel as a group and speak to each other prior to travel via Facebook etc.

### 7.7.3 Marketing and Promotion of Trips

2020 trips have been advertised via website, county offices, county programmes, the Buzz, Once Weekly and social media. Promotional posters were displayed at Malvern show. Promotional leaflets have been circulated at Area meetings. TR explained that Herefordshire hosted a travel evening this week and hopes to have 4 applicants from Herefordshire.

### 7.7.4 Contact from Alan Lambert

Members to encourage volunteers from their areas to steward at selection day



AL is a coordinator in the states – contacted NFYFC to suggest widening the programme across America – MB has explained that the 2020 trips are now finalised but this can be discussed for 2021. Explained that Wales travel to Ohio and Alaska so something for the PD steering group to consider for next year's travel opportunities,

Speak to Cheryl re getting some quotes from host families

### **7.7.5 Travel Application Closing Date – 01.11.2019**

### **7.8 Selection Day 2019**

Taking place on Saturday 30<sup>th</sup> November at Woodland Grange Hotel, nr Leamington Spa, Warwickshire. The format of the day: Face to face interviews only - Skype will not be an option at this Selection Day.

MB gave an explanation of how the selection day works, activities available on the day, who will be there and the process. MB explained how the PD steering supports with the running of the day.

BA ask how members are selected to steward – wondered how they are contacted as a Warwickshire member that lives nearby hadn't been asked where as there were people who had travelled from Lancashire. Margaret Bennett explained that they try to have a selection of members from all areas to ensure a fair spread and hope that info re travel will have a further reach.

### **7.9 YFA Update and Report**

Laura Flower sends her apologies; it is the Young Farmers Ambassadors of the UK reunion this weekend in Newport.

YFA gave £700 to European Rally in England which went to fund the t-shirts for participants. YFA were invited to give a talk at the closing dinner to promote YFA and IFYE to all the participants. We hope delegates will join YFA.

YFA members were concerned and disappointed to hear that the European homestay trips have not been ran this year but understand that safeguarding members is the priority and hope that the issues with hosting both in England and Wales and in the European countries can be resolved. LH explained that the homestay trips are still being ran, it is just the number of Counties has been reduced.

YFA are aware that some European countries have recruited exchangeees to come here with an advert in a newspaper. They do the same thing for finding host families. This is probably where many of the issues with hosts over there come from if the hosts have very little to do with the rural youth organisation of that country.

YFA included some ideas to help improve the hosting situation in England and Wales:

- YFA suggested that NFYFC should create a rule that if you travel on a hosting trip that you should host the returning traveler or assist in organising another family to host.
- A feature re hosting in Ten26 – RG explained that Ten26 has been suspended and there will be no further editions.
- Emergency contact list from the YFA - YFA to update the emergency contact list at their reunion this weekend.

When a YFC member travels to another country NFYFC should ensure that our members are hosted with YFC families and not just anyone.



PD group to organise quotes from host families in order to positively promote hosting and how rewarding it can be.

Hosting to be added to the selection day itinerary.

YFA requested that judges for selection day and the multimedia competition are shared with the YFA committee – this means they can ensure everyone who wants to can be involved.

22 attendees from England and Wales along with around 100 from Europe and farther afield attended the IFYE (International Farm Youth Exchange) conference in Norway in August. The IFYE conference next year will be held in England at Myerscough Agricultural College, Lancashire from the 8<sup>th</sup> – 15<sup>th</sup> August, 2020.

The next YFA reunion will be Northern Ireland held in Newry (near the Irish border) on 30<sup>th</sup> October to 2<sup>nd</sup> November 2020.

Margaret Bennett explained what the YFA is, how you become a member and what you get from it. Leicestershire will be hosting the annual YFA reunion in 2021. Margaret Bennett explains how the funding from YFA supports NFYFC travel opportunities.

### 7.10 Opportunities for 2021

Margaret Bennett gave an outline of the trips offered by the training partnership – the farming opportunities included – explained that they are for around 20-25 people.

Margaret Bennett suggested that the age could be increased to 30 if the steering group were in agreement.

Margaret Bennett gave an overview of all of the potential trips that the training partnership has provided.

TR explained he felt that a rise in age would be a good thing as these trips may be better suited to older people interested in agriculture. AH explained that he felt more people would be interested in the European options as they are shorter and closer to home. RG explained that the feedback from travelers said they would like different European destinations in the travel programme – this would action this.

Margaret Bennett asked the steering group to choose a selection of 3 destinations – The steering group discussed the positive and negative aspects of each trip. The destination chosen were:

1. California / Nevada
2. Netherlands
3. Denmark

The higher cost of the trips was discussed; BA suggested promoting ways to fundraise to fund trips – Margaret Bennett to add to the selection day agenda. Margaret Bennett to bring the 3 selections back to the Feb meeting along with the projects abroad choices.

Sahara farmers – sent from Yorkshire – NFYFC do not endorse working with them as they have not passed any key checks from NFYFC. Members encouraged not to travel on it. To communicate this through an email to County Offices. Sahara Farmers have been contacting Counties directly about trips to Morocco. Committee to note this has no link to the YFC Travel programme and that the trips offered by Eliza of Sahara Farmers do not meet the safety and welfare criteria required. Eliza is aware of criteria required and has been asked not to advertise trips to YFC members/Counties.

MB to contact County offices with a formal correspondence re Sahara farmers.

JM to amend the feedback form with the steering group suggestions. JM to send out resource packs to all counties with successful tree applications.





### Key discussion points

BA raised a point around travelling times and how this can effect members being able to travel – explained this could affect teachers / those harvesting etc.

## 8. Youthwork

### 8.1 #iwill Campaign Update

A pack has been developed to help those who are planting trees this autumn. It includes:

- a template attendance register
- H&S information template
- parental consent form
- template press release
- an evaluation form
- checklist.

The steering group looked through and discussed the pack. They agreed that they were pleased with what had been created and this should be sent directly to all those successful in securing tree packs as well as available to download on the NFYFC website.

The steering group suggested the following changes to the evaluation form:

- Q2 – Describe your involvement in YFC – tick box question with the options of member, associate, parent or club leader
- Change Q2 to Q2b – only if you ticked member for Q2
- Q3 add climate change campaigns – yes / no answer
- Q4 – make multiple choice with the options of to help the environment, to help the community/give something back, to support YFC or other (please specify)
- Q7 – change to how as YFC's can we educate our members to protect the environment and combat climate change?
- Q8 – remove – very similar to Q3
- Q9 - becomes Q8 – give a Yes/No option.

### 8.2 YFC on Track

Feedback to date: Cumbria, Warwickshire, Staffordshire, Yorkshire

An electronic version of YFC On Track can be downloaded from the NFYFC website.

AM and RG gave feedback from the NA meeting – they explained that the views on one person out shadowed the good that the booklet could do. They are going to encourage all clubs to use the document and gather feedback. Leicestershire, East Riding and Cornwall will be using at their club officer training events.

The steering group discussed that they are happy with the overall look of the booklet and felt the only issue could be that clubs completing the booklet may feel disheartened or discourage if there are lots of sections that they are not meeting – feel that there is further work to be done identifying how Counties can then support those clubs to



improve. JM reminded the members about the benefits of The Source and other resources available to clubs and that it is all accessible online to download for free.

### **8.3 Safeguarding Toolkit**

we currently have the Safeguarding in YFC leaflet, Pocket Guide for Club Officers, The Safe House Curve module and information in the Source e.g online code of conduct, transporting under 18 year olds etc. There was a discussion with the steering group around if members felt that there were any gaps in the resources that are currently available. JG explained that NFYFC would be making a Top 10 tips for each section of the policy with referrals back to different sections for more information. RG felt that there are lots of safeguarding resources available and that Counties probably use these more than the actual clubs – that they would be more likely to contact their County for guidance.

### **8.4 E-Safety Policy Consultation**

JG explained that the E-Safety policy would be reviewed with the projection that it will come to the next Council meeting in February. The E-Safety Curve module will then be updated to compliment this.

### **8.5 Anti-bullying Policy**

JM explained that she is currently in the process of reviewing the anti-bullying policy; that a first draft has been completed and will be reviewed externally by Kidscape. Final amendments will then be made prior to the policy going out for consultation. It is projected that the anti-bullying policy will also come to the next Council meeting in February.

Josie to share the Managing change and Networking know how Curve modules with the steering group

## **9. Training**

### **Key discussion points**

#### **9.1 The Curve training update and end of year report**

JM recapped the training report that summarises training delivered for the 2018-19 membership year. The group discussed why some counties haven't delivered the Curve – JM explained that some of the Counties do not currently have any trainers and this is a significant barrier. BC felt that now that Wales have had a Train the Trainer course this year that this might encourage some delivery in the Welsh Counties. The group suggested that if NFYFC receives enquires re Curve delivery in Counties that do not have trainers that these be shared on the trainers forum Facebook page and that this may encourage trainers from neighboring Counties to travel and deliver.

The steering group highlighted that the Managing Change module has not been delivered in the past 3 membership years. AM discussed that as a trainer would not offer as it seems a bit deep – schools are maybe covering this? Could lead into the realms of gender/sex/puberty and trainers may not feel comfortable delivering this. The steering group requested that the Managing Change and Networking Know How modules be shared on the PD Steering Group page for the group to read and review – these can



then be discussed at the next steering group meeting around why they think they are not being requested.

The Steering Group discussed setting the Curve targets for the 2019-20 membership year. RG proposed 3000 for 2019/20 based on only just meeting 3000 in the last membership year and that Devon had delivered to a large number for the second year. The Steering Group were unaware if they would be doing anything similar this membership year. AM seconded.

Target for delivery across the Areas– deliver to all English Counties and 4 Welsh Counties – AM proposed, BC Seconded. Based on Wales having just received a Train the Trainer course the group decided that 4 sessions in 4 different Counties within the year is an improvement but definitely achievable.

### **9.2 Train the Trainer 2019 – Wales & Eastern Area Feedback**

The steering group discussed the feedback and agreed that on the whole it was very positive. JM explained that she had also received several emails from participants following the course.

### **9.3 2020 Training Dates**

JM shared the projected training dates over the next five years – this included:

2020: Equipped, staff conference, TTT – Northern Area and South West Area, Trainers Forum – Eastern Area and South East Area.

2021: Equipped, staff conference, TTT – South East Area and West Midlands Area, Trainers Forum – Northern Area and South West Area.

2022: Equipped, staff conference, TTT – East Midlands Area, Eastern Area and Wales, Trainers Forum – South East Area and West Midlands Area.

2023: Equipped, staff conference, TTT – Northern Area and South West Area, Trainers Forum – East Midlands Area, Eastern Area and Wales.

2024: Equipped, staff conference, TTT – South East Area and West Midlands Area, Trainers Forum – Northern Area and South West Area.

2025: Equipped, staff conference, TTT – East Midlands Area, Eastern Area and Wales, Trainers Forum – South East Area and West Midlands Area.

The Steering Group asked when the Advanced Train the Trainer would be scheduled next – JM explained that there hadn't been a great deal of interest for the course currently and that it would be looked at dependent upon the demand and if it would be financially viable.

### **9.4 County Training Recognition Award**

The Steering Group were given a list of the Counties that had completed and submitted their County Training Recognition awards – JM explained that in comparison to the number received last year there are less completed forms currently. RG suggested that it would be difficult to do a comparison between the two years if all of the same counties have not submitted. AM suggested that we need to contact the Counties that have not submitted and give them a final opportunity to do this. The steering group are happy with all of the Counties that have submitted awards so far.

JM to follow up with the Counties that have not yet submitted an award.

JM to contact the proposed judges for the Top Trainers Award.



### 9.5 Top Trainers Award

JM explained that there have been 2 applications for the Top Trainers Award – The steering group discussed whether they should reopen the applications to encourage more applicants. AM explained that it may not be fair on those that have applied on time. The Steering Group have decided to proceed to judges with the 2 applications that have been received.

The Steering Group discussed potential judges for the award – JM explained that three people would be preferential as this would mean that there could not be a 'draw'. JM explained who the judges were last year. The Steering Group felt that it would be nice to have the previous winner to judge as long as they had not re-applied or have someone else within their County applying. The steering group suggested Ian burrow (NatWest), Sam Conway (FCN) and Tash Hoggard – if any of these are unable to support then they would like to contact Hannah Talbot, a representative from the Woodcraft Folk or Laura Rimmer.

Ideas on how the Top Trainers Award can get more people to apply to be discussed at the next meeting – PD members to bring back from their Counties – A post to be put in the Trainers Forum Facebook page before the application is sent out next time. Put this in the club news newsletter in the relevant issue

### 9.6 The NFYFC Training Offer

JM outlined the new additions to the training offer over the last membership year including the Beat Bullying, Future Farming and Ready and Resilient – succession planning Curve modules. The steering group discussed what other training needs they feel the federation has that is not currently catered for:

Cumbria – drugs training – NA feel that they have some drug problems which they are now being successful in getting the area to admit. AM discussed that they have approached the same people that Cumbria has used for their drugs awareness sessions for a quote to deliver something similar in Lancashire.

RG raised the issue that County Lines could be something that may affect our members and that we need to be aware and take steps to raise awareness to the membership as they feel that a lot of our members are quite naive in this respect – people dealing drugs to vulnerable young people. Including the vulnerability of it – drug gangs facilitated recruitment and trafficking.

JM explained that the County Chairs and Vices will be receiving a session around drugs in YFC at the County Chairman's weekend. RG discussed a session – alterego creative solutions video on YouTube.

JM explained that we will be discussing what counties have in place during the session and the prevalence of drugs in different Counties.

RG – MH – Safe talk – living works – suicide prevention 4 hour workshop



### **9.7 Training Brochure Update**

JM explained that the Training Brochure has very recently been updated to include the most recent information and the new Curve modules. This is now available on the NFYFC website so can be downloaded. JM explained that NFYFC are currently sourcing some external funding to enable us to print more hard copies of the Brochure. JM also explained that all new trainers receive a copy of the Training Brochure during the Train the Trainer Course.

### **9.8 Rural+ Curve Module Update**

JM discussed that the Rural+ module is now mostly 5 years old and that NFYFC are in the process of securing some funding in order to refresh and update the module and that this could include the production of some new videos. AM and RG suggested that it would be nice to write to the people who have been in the module videos to thank them for their contribution and sharing their messages with so many young farmers – the steering group would like to get thank you cards from themselves – to be signed at the next steering group meeting.

Discussions around how we identify people to be in the videos – as it is a delicate subject we want to be mindful of individual peoples experiences - suggested speaking to area chairs and county chairs to see if they could identify any people that they think would like to take part. They also suggested that trainers may be able to identify people?

Tom Foulger – suggested using someone who created a charity – the members felt this could be an option as a last resort but they felt it would be better coming from current or recent members. BC suggested speaking to Claire Warden to find new people for videos

## **10. Any Other Business / additions to the agenda**

SW talked about her travel to Canada – small things for improvement suggested – there was limited info prior to travelling – could there be more information from the travel country = like a name card when collecting people etc as they did not know who they are. Great trip – highly recommend.

Northern area found some differences around social cultures - feedback given by the host family was that it made it difficult when hosting them – e.g. organising to go to the yfc party when other countries don't have the same cultures of drinking – can more info be provided to hosts on the culture that the traveller is coming from and what sort of things they are interested in or want to learn about during their stay? This would really help the hosts know what that person may be interested or enjoy – the hosts want to make the trip as good as possible for that person.

Next trips – support to encourage with club exchanges for more trips – RG suggested within the 5 nations even. JG explained how she supports with the club exchanges. The Steering Group asked about the potential for running another under 18 trip – JG explained about the trips that have been ran previously - Tall ships – not well enough supported and nor was the ski for under 18 members. Need to have adequate numbers to run – JG suggested members could bring ideas to the table. RG suggested a leadership course for under 18 year olds.



**Fun, Learning and  
Achievement**

Chairman's weekend – JG explained the format of the weekend and what officers can take away for the weekend – RG encouraged PD members to get their County officers to book on.

Feedback from Youth Forum – the youth forum discussed the YFC on track booklet, RC and JG fed back that the group liked the format of the booklet and felt that clubs would use it to support and improve the way they run.

### **11. Next Meeting – 15.02.2020**

### **12. Items for next agenda and close of meeting 5.45pm**

Signed ..... Dated:.....  
Marcus Bailey (Chair of PD Steering Group)

**National Federation of Young Farmers' Clubs (England and Wales)**  
YFC Centre, 10th Street, Stoneleigh Park, Kenilworth, Warwickshire CV8 2LG

tel 024 7685 7200 fax 024 7685 7229 email [post@nfyfc.org.uk](mailto:post@nfyfc.org.uk) web [www.nfyfc.org.uk](http://www.nfyfc.org.uk)



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